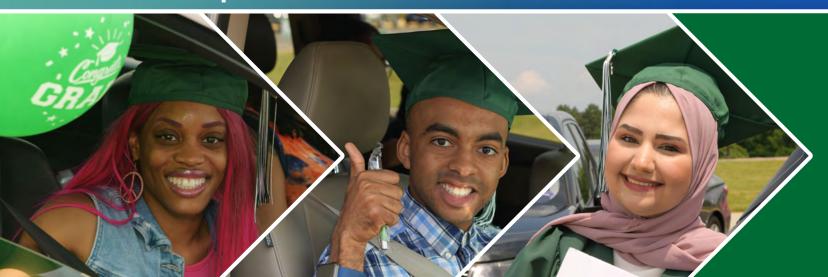


## MOMENTUM 2021 Report to Investors





## FROM the CHANCELLOR and CHAIR

## DEAR DONORS, COLLEAGUES and FRIENDS,

The evolution of the pandemic during 2021 may have helped last year feel more familiar and routine after the extraordinary events of 2020. As we settled into new ways of accomplishing our mission, we did not settle for less than our best effort on behalf of our students. The partnership among the OCC Foundation, the College and our loyal supporters continued to produce great results.

We built on the momentum gathered in 2020 to reach new records or near-records in many of the important ways we measure our success. Within this Report to Investors, you will learn how your contributions had a real and lasting impact on our students.

With your support, our students continued their momentum toward successfully completing their courses, earning a degree or certificate, transferring to a university or entering the workforce. Students often tell us just how much your help means to them. Beyond their expressions of thanks, we know that Foundation scholarships, emergency funds and program enhancements had a measurable impact on our students last year.

Foundation grants helped introduce a new approach to developmental English and Math courses, preparing underprepared students for college-level work faster than ever before. A record amount of scholarship dollars lifted the financial burden for a record number of recipients, with measurable improvements to their persistence and completion. Emergency aid kept students facing a financial crisis in class and on track toward their goals.

As a result, the College was able to prepare more nurses, public safety officers, sign-language interpreters, childcare specialists and other professionals to serve our community and keep us advancing together toward a better future.

Your generosity has a lasting positive effect on individual lives and our whole community. Thank you!



**Peter M. Provenzano, Jr.** Chancellor Oakland Community College



**Richard A. Berkfield, Jr.**Chair, Board of Directors
Oakland Community College Foundation

OCC is committed to empowering our students to succeed and advancing our community.

The mission of the Oakland Community College Foundation is to obtain and allocate financial support to advance the mission and goals of Oakland Community College.

## **MOMENTUM toward SUCCESS**

- » A Top Year: The Foundation recorded its third-best fundraising total ever, displacing 2018 for the "bronze medal" finish. In 2021, 483 donors contributed \$585,992, surpassing the goal for the year by 17%. The year also saw the highest number of donors since 2009. The period 2017-2021 represents the best five-year fundraising total in the Foundation's history, with \$2.8 million secured for scholarships, emergency funds and program support over that time.
- » Scholarships Grow Again: Endowment earnings and annual contributions funded 767 scholarship awards to 637 students, delivering \$480,254 toward making college more affordable - the highest single-year totals in the Foundation's history. A second year of summer awards achieved a significant effect on student persistence and completion, with 82% of students who received a Foundation scholarship in summer 2020 or 2021 continuing in the fall or graduating that semester. In 2021, donors established 17 new scholarships and funds. (See page 2.)
- » The Party That Wasn't: Our annual signature event, The Garden Party, was again canceled in 2021. To inspire support for the skilled trades, our benefactors at The Garden Party Foundation issued a challenge: They would match all gifts to TGP Vocational Scholarships made by June 30, up to \$100,000. Our sponsors and donors responded generously, committing more than \$140,000. With the matching funds, the campaign raised \$240,000 for scholarships and other support for students in our career and technical programs. (See page 20.)
- » Student Success Fund Maintains Momentum: The Student Success Fund is the Foundation's rapid response to students in a financial crisis. A fall 2020 survey found that 54% of our students would have trouble getting \$500 in cash or credit to meet an unexpected need within the next month. In calendar year 2021, forty-three students received emergency assistance from the Student Success Fund, including eighteen who received laptops. Since fall 2018, nine out of ten recipients successfully completed their semester.
- » Enhanced Classes Improve Outcomes: With support from the Foundation, OCC offered co-requisite sections in English and Math for the first time in fall 2021. This model of developmental education allows students to enroll in a higher level course than they would otherwise by creating an enhanced course with 1-2 credits of additional learning and support. Foundation grants covered the cost to the student of the additional credits. Early analysis showed that course success far exceeded those of students in the traditional developmental courses.
- » Securing Personal Legacies: The Foundation welcomed four new members of the Doris & George Mosher Legacy Society, which recognizes supporters who have named the Foundation as a beneficiary of their will or trust; insurance policy; bank, investment or retirement account; or other estate-planning vehicle. The members include alumni, current and retired employees, Foundation Directors and friends in the community who have made helping OCC's students a part of their personal legacy. (See page 22.)

You can learn more at oaklandcc.edu/foundation.

## Gifts of at least \$1,000 create expendable funds for named scholarships. Gifts of at least \$10,000 establish named endowed funds that continue in perpetuity.

#### **ANNUAL SCHOLARSHIPS**

AAUW - Birmingham Excellence Award Scholarship

AAUW Farmington Hills Annual Scholarship

AAUW Northville-Novi Annual Scholarship

Assistance League of Southeastern Michigan Scholarship

Robert Austin Memorial Scholarship

Chef Susan Baier Culinary Arts Scholarship

Barbara F. Ball Scholarship

Barton Malow Annual Scholarship

Blake Family Annual Scholarship

Lily & David Broner Scholarship

George Cartsonis Memorial Scholarship

Centerplate Culinary Scholarship

Cervantes-Paramo Scholarship

Rodney Chase Memorial Scholarship

Chinese Study Abroad Scholarship

Dr. Mel & Nena Chudnof Annual Scholarship

#### Gerald A. Clute Lifelong Learning Memorial Scholarship

Sgt. James S. Collins Jr. Memorial Scholarship

Roscoe Dann Family Annual Scholarship

Daughters of the American Revolution, John Sackett Chapter Scholarship

Ivy C. Davis, Jr. Memorial Annual Scholarship

Delta Kappa Gamma Society, Beta Eta Chapter Scholarship

Dental Hygiene Scholarship

Diagnostic Medical Sonography Scholarship

Early Childhood Development Scholarship

Harold & Esther Ellias Music Scholarship

David W. Elliott Memorial Foundation Scholarships

Empowered to Rise Above Scholarship

Fallen Officers Memorial Scholarship

Mary Federlein Memorial Annual Scholarship

Phillip & Elizabeth Filmer Memorial Annual Scholarship

Finkel, Kokoszka & McGee Forensics Scholarship

#### Jim "Fish" Fisher Scholarship

Frey/Thines Health Science Scholarship

## Samuel Guy Frederik Memorial Scholarship

## Funtik Family Annual Scholarship

The Garden Party Annual Vocational Scholarship

Dora J. Geeter Memorial Culinary Annual Scholarship

Michael Golds Annual Scholarship

Graphic Design Scholarship

Highland Lakes Campus Scholarship

#### Dr. Joseph E. Hill & Helen Hill Scholarship

Honor and Dedication Firefighter Scholarship

Hope for Survivors Scholarship

Don & Marie Huey Memorial Scholarship

Interior Design Scholarship

InTouch Credit Union Scholarship

ITC Holdings Corporation Scholarship

Lillian & Victor Kelmenson Memorial Scholarship

Edward J. Kuhn OCC Highland Lakes Campus Scholarship



Leininger/Thornton Forensics Annual Scholarship

Gerry Logue & Sally Hanna Scholarship

Management Staff Excellence Award Scholarship

David Mathews Memorial Fund

Dr. Maurice McCall Memorial Annual Scholarship

Medical Assisting Scholarship

Robert G. Meyer Memorial Scholarship

Murdock/Langeland Annual Scholarship

New Chance Annual Scholarship

## Victoria Nikiforov Memorial Scholarship

Nursing Scholarship

Sgt. Patrick J. O'Rourke Memorial Scholarship

Oakland Early College Founders Scholarship

OCC Association of Retired Personnel Scholarship

OCC Faculty Association (All Campuses) Scholarships

OCC Foundation Board of Directors Scholarship

OCC Social Justice Scholars Annual Scholarship

Donald J. Pagenette Memorial Scholarship

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Physical Excellence Scholarship

Plante Moran Accounting Scholarship

POLC Richard R. Weiler Academy Scholarship

Pontiac Community Scholarship

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Nicholas A. Pyrros Scholarship

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Raiders Store Textbook Scholarship

#### Jeff Rees Memorial Communications/Forensic Scholarship

Respiratory Therapy Scholarship

## Ryals Family Textbook Annual Scholarship

Matthew J. Sackett Memorial Scholarship

#### **Lynne Schank Annual Scholarship**

Sign Language Interpreter Program Lorri Geeter Memorial Fund SME Scholarships

Study Abroad Scholarship

Suyoga "Good Opportunity" Annual Scholarship

#### TGP William Garner Memorial Machine Tool Technology Scholarship

Tatum Scholarship

Gail Taylor Memorial Scholarship

Stephen Thomas First Responders Scholarship

Townsend Family Math Scholarship

Scott D. Vance Memorial Annual Math Scholarship

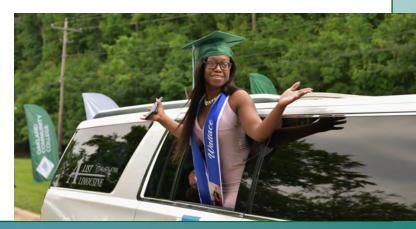
Waterford Eagles #2887 Scholarship

## Gerald A. Williams Memorial Scholarship

Yarema-Przymusinski Family Health Professions Annual Scholarship Joyce Keil Zurel Scholarship

"By supporting the men and women who attend Oakland Community College Fire Academy, you are not only supporting us as individuals, but making an investment in the communities we will one day serve."

Charles D.



#### **ENDOWED SCHOLARSHIPS**

AAUW Northville-Novi Endowed Scholarship

"Anonymous" Endowed Scholarship

Don & Margie Arsen Endowed Scholarships (#1, #2 & #3)

## Don & Margie Arsen Endowed Scholarship (#4)

Patrick Baldwin Endowed Scholarship

Dr. Katherine Wildern Bradley Nursing Endowed Scholarship

Allen J. Bogucki Memorial Endowed Scholarship

Bennett & Gunderson Endowed Forensic Scholarship

Bennett & Wahlman Forensics Endowed Scholarship

Clifford & Jeanne Benson Endowed Scholarship

Richard Berkfield, Jr. & Karen Swift Berkfield Endowed Scholarship

Joseph Bolinger Memorial Endowed Scholarship

Dr. Nadia Boulos Endowed Scholarship

Bryan A. Bowden Memorial Endowed Scholarship

Ronald J. Buchanan & Linda G. Buchanan Endowed Scholarship

Carney & Herndon Culinary Arts Endowed Scholarship Fund

Centerplate Endowed Scholarship

James R. Coates Memorial Endowed Scholarship

## Joel David Cohen Endowed Math Scholarship

Culinary Arts Endowed Scholarship

Roscoe Dann Family Endowed Scholarship

Davis/Sawyers Memorial Endowed Scholarship

Ivy C. Davis, Jr. Memorial Endowed Scholarship

**Dell Endowed Scholarship** 

Delta Network Services Endowed Scholarship

Daniel W. Doidge Memorial Endowed Scholarship

Mark R. Dolan Memorial Endowed Scholarship

Angelo Evangelista Construction Endowed Scholarship

Farmington Rotary/Lydia Silvani-Foley Endowed Memorial Scholarship

Gerald Faye Endowed Scholarship

Cheryl Feinberg Endowed Scholarship

Susan & Dennis Fiems Textbook Endowed Scholarship

Patricia Fitzsimmons Kellogg Childcare Endowed Scholarship

Dr. Patsy Fulton Calkins Endowed Scholarship

Funds-Carroll Endowed Scholarship

Harriet Heiden Gabori & Richard Frederick Gabori Endowed Scholarship

Rosie & Samuel Geeter Memorial Endowed Scholarship

## Ginther Public Safety Endowed Scholarship

Michael David Golds Endowed Scholarship

Golf for Scholarships Endowed Scholarship

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David W. Hackett Endowed Scholarship

Clyde Harnack Endowed Scholarship

Dave Hamilton Endowed Scholarship

Harper Hospital School of Nursing Alumni Association Endowed Scholarship

Vaughn Hayes Memorial Endowed Scholarship

Dr. Pamela Jackson Family Endowed Scholarship

Lillian & Victor Kelmenson Memorial Endowed Scholarship

Gregory A. Kozell Memorial Endowed Scholarship



Leininger/Thornton Forensics **Endowed Scholarship** 

James & Emma Mae Lorencz Family **Endowed Scholarship** 

Joseph & Mary Lorencz Endowed Scholarship

Dr. Kathleen J. Lorencz Endowed Scholarship

Madison Heights Lodge 551 Endowed Scholarship

Mandas Family Arts & Humanities Endowed

Dr. Gordon F. & Mrs. Patricia S. May **Endowed Scholarship** 

Dr. Maurice McCall Memorial **Endowed Scholarship** 

Virginia McGill & Fay DeLeonardis **Endowed Scholarship** 

Dr. Timothy Meyer Endowed Scholarship

Michigan Women Psychologists **Endowed Scholarship** 

Jon D. Misner Memorial Endowed Scholarship

Doris & George Mosher Endowed Scholarship

Murdock/Langeland Endowed Scholarship

Estelle Mary Nealer Endowed Scholarship

New Horizons through Education **Endowement Scholarship** 

Noordhoorn Family Endowed Scholarship

#### E.M. Nowak Endowed Scholarship

Ann O'Grady Endowed Scholarship

O'Rilley Endowed Scholarship

OCC Faculty Association (All Campuses) Endowed Scholarships

OCC Foundation Board of Directors **Endowed Scholarship** 

OCC Foundation Campus Endowed **Scholarships** 

OCC Raiders Athletic Endowed Scholarship

Parent Family Endowed Scholarship

Lee S. Peel Speech Endowed Scholarship

Fraser E. Pomeroy & Margaret T. Pomeroy Endowed Scholarship

Project BOLD Endowed Scholarship

Provenzano Endowed Scholarship for Excellence

Providence Hospital Endowed Scholarship in Nursing

David Randall Endowed Math Scholarship

Dr. Rosalind Reaves - Africa Legacy **Endowed Scholarship** 

Dr. Rosalind Reaves - Detroit Legacy **Endowed Scholarship** 

Dr. Rosalind Reaves Southfield/Oak Park Academic Recognition (SOAR) **Endowed Scholarship** 

Robert F. Roelofs Memorial Endowed Scholarship

Blinn B. Rush & Barbara Ann Rush **Endowed Scholarship** 

Dr. LeRoy & Carole Salowich First Responders Endowed Scholarship

Dr. LeRoy & Carole Salowich Veterans & Active Military Endowed Scholarship

Schultz-Tennison Family Endowed Scholarship

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Shadko Family Endowed Scholarship

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Janice Simmons Memorial Endowed Nursing Scholarship

Camille Sneed Memorial Endowed **Nursing Scholarship** 

Dr. Dennis R. Sobol Family Endowed Scholarship

Soldan Family Endowed Book Scholarship

Dr. Mary S. Spangler Endowed Scholarship

James Stawara Endowed Memorial Scholarship

Mildred C. Storch Endowed Scholarship

William & Judith Stuart Endowed Scholarship

Thomas P. Sullivan, D.D.S. Memorial **Endowed Scholarship** 

Suresh Family Endowed Scholarship

Tamar Y. Susskind Endowed Science Scholarship



#### **ENDOWED** (Continued)

Kegham Tazian Endowed Scholarship

Rolland C. Thayer III Memorial **Endowed Firefighters Scholarship** 

Richard & Nancy Thompson Endowed Scholarship

Richard & Patricia Tillman Endowed Scholarship

**Dennis Toffolo Emerging Sectors Endowed Scholarship** 

Van Hoy Family Endowed Scholarship

Scott D. Vance Memorial Math **Endowed Scholarship** 

Felipe & Maria R. Velasquez Endowed Scholarship

Diane & Lyle Victor HVAC/R Systems Technology Endowed Scholarship

Specialist Andrew Waits 101st Airborne Division Endowed Scholarship

Bethany Latriece Walker Endowed Scholarship

Nathan Warshaw Endowed Scholarship

Lila E. Wasson Memorial Endowed Scholarship

Sarah Weiner Keidan Endowed Scholarship

Sharyn Weisbaum Endowed Scholarship

Barbara Whiting, R.N., Memorial Scholarship Fund

Womencenter Endowed Scholarship

Shane Alan Wright Endowed Scholarship

Yarema-Przymusinski Family Health **Professions Endowed Scholarship** 

Roger & Barbara Zapinski Endowed Scholarships: Jennifer Kaye Zapinski Math & Science Scholarship, Timothy Zapinski Culinary Arts Scholarship and Roger Zapinski Computer Science Scholarship

Robert B. & Jean A. Zemke Emeritus **Endowed Scholarship** 

#### **FUNDS**

Allied Health Financial Assistance Program

CREST

**Culinary Arts Fund** 

Dental Hygiene Program

The Garden Party Vocational Fund Global Education Endowed Fund

Dental Hygiene Program

#### **Kelly Family Fund**

**Nursing Program** 

Nursing Student Leadership

OCC Fine Arts Fund

OR Project BOLD

Phi Theta Kappa AH Chapter

Phi Theta Kappa SE Chapter

Provenzano Empowerment Fund

Raiders Athletic Fund

Ston Family Endowed Fund

Strategic Building Fund

#### Strumbos Cinematic Art **Equipment Fund**

Student Success Fund

Student Success Fund Endowment

Surgical Technology Program Fund

#### **Kegham Tazian Art Prize**

Tech Connect Fund

Theatre Program Fund

Our donors fund tribute and memorial scholarships to create a lasting impact. Each new scholarship recipient is a part of a living legacy.

Bold = new for 2021



## **RECOGNITION LEVELS**



CHANCELLOR'S SOCIETY Donor of \$10,000 or more



**GOLD CIRCLE** Donors of \$500 to \$999



**VICE CHANCELLOR'S CLUB** Donors of \$5,000 to \$9,999



SILVER CIRCLE Donors of \$250 to \$499



**DEAN'S CLUB** Donors of \$2,500 to \$4,999



**CENTURY CIRCLE** Donors of \$100 to \$249



**PLATINUM CIRCLE** Donors of \$1,000 to \$2,499



**FRIENDS** Donors of \$1 to \$99

Recognition level based on total household giving between January 1, 2021 and December 31, 2021.

(Years of giving follow name.)



#### The following individuals, corporations, foundations & organizations have invested in education by giving to the Oakland Community College Foundation.

We make every attempt to ensure our donor information is accurate; however, if you find an error, please contact us at 248.341.2137 or email occfoundation@oaklandcc.edu.

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Ms. Theresa DeKane, 1

Ms. Aletia Droba, 3

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Ms. Beth A. Eppers, 9

Mrs. Treceil Fisher, 1

Ms. Eleanor S. Fox, 10

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Mr. Brian Funtik, 1

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Mr. & Mrs. Richard Garfinkel, 1

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Barbara J. Konopka, Ph.D., 12

Mr. & Ms. David Kott, 2

Ms. Ann I. Kresowski, 3

LAO Law Firm PA, 1

Ms. Rachel Lathrop, 2

Mr. Robert Leininger, 1

Sarah & Whit Lemelin, 12

Darlene M. Levinson, 17

Rene & Cathy Lichtman, 1

Stephen & Lori Linden, 5

Ms. Brenda M. Lowery, 9

Peggy Magary, R.N., 1

Alhasie Malang & Amie Sankareh, 2

Dr. Alvin C. McCall, 3

Mrs. Emily H. McAllister, 11

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Michelle & Greg Miller, 1

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Ms. Charisse J. Neal, 24

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Ms. Jessica Alexanian, 1

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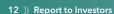
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In 2021, these donors reached a significant milestone in the total number of calendar years they have supported the Foundation. We celebrate here their loyalty and commitment.

#### **35 YEARS**

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#### **30 YEARS**

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7ach Holmes

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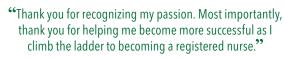
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The Lifetime Giving Society recognizes donors for their total giving from the creation of the Foundation in 1979 through year-end 2021. These donors have had the most significant impact on the work of the Foundation through their cumulative giving over that time.

**FOUNDER**.....\$1,000,000 & Up

VISIONARY ...... \$500,00 to \$999,999

AMBASSADOR ..... \$250,000 to \$499,999

**LEADER.....** \$100,000 to \$249,999

**SUSTAINER** ...... \$50,000 to \$99,999

PIONEER.....\$25,000 to \$49,999

# Lifetime Giving Society

Cumulative giving (all years)

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"OCC has been an amazing catalyst in preparing me for this journey. I am currently in my final semester of my degree, with the plan of graduating in the winter semester.

Thanks to you I am one step closer to that goal."

Kaeleigh B.

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Mr. Darryl F. Wood

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#### **In Memory of Victoria Nikiforov**



Victoria Nikiforov 1946 - 2021

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James & Margaret Boussum Ms. Diane C. Fisher Mr. & Mrs. Robert B. Zemke Robert & Cathy Raffle

Ms. Amanda Young

Ms. Beverly J. Stanbrough, M A

Ms. Joyce A. Zurel

Calvin & Delores Williams

Born in Rostov-on-Don in the former USSR, Victoria showed a passion for the English language growing up and pursued it as her career. She began teaching college-level English after earning her undergraduate degree and ultimately earned a doctorate in English philology. She continued to teach English as a Second Language following her emigration to southeast Michigan at the age of 45. She taught at OCC from 1992 until her retirement in 2016. She loved the older, non-traditional students in particular and went beyond to help them master English. Her peers will remember her as a supportive colleague and her students as a teacher who inspired diligence and prepared them well for their studies. These gifts in her memory were designated to the Victoria Nikiforov Memorial Scholarship.

**Victoria Nikiforov** 

Mrs. Victoria Nikiforov AH OCC English Department

Mr. Halston Atwell
Ms. Chona Franklin

Mr. Max Glaser Mr. Russell Glaser

Mr. & Mrs. Thomas Glaser

Mr. Alan J. Hitsky

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Waterford Police Department



## THE GARDEN PARTY SPONSORS

The Oakland Community College Foundation raised \$240,910 through The Garden Party - the highest amount in the history of TGP in spite of not holding the event. The Garden Party Foundation committed \$100,000 as a dollar-fordollar challenge match and sponsors and donors contributed \$140,910 in response.







#### Magnum













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## **GARDEN PARTY SPONSORS**

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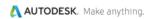
Cheryl Kozell >> OCC Foundation Board of Directors >> McQueen Financial Advisors >> MP Tool & Engineering Company

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## **DORIS and GEORGE MOSHER LEGACY SOCIETY**

## **ESTATE and PLANNED GIVING**

The Legacy Society is our way of recognizing supporters who have made OCC and the students we serve a part of their personal legacy. Members demonstrate their foresight and generosity by naming the OCC Foundation as a beneficiary of their will or trust; insurance policy; bank, investment, or retirement account; or other estate-planning vehicles.

Membership in the Legacy Society involves no dues or obligations. It simply allows us to thank these donors for the plans they have made.



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#### Anonymous (1)

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\* = deceased



## FISCAL YEAR 2020 - 21 FINANCIAL INFORMATION

## **NET ASSETS**

## Net assets

Without Donor Restrictions
With Donor Restrictions

Total net assets

#### 2021

\$ 4,249,305 4,634,892

\$8,884,197

#### JUNE 30

#### 2020

\$ 3,211,472 3,815,525

\$ 7,026,997

## **DESIGNATION OF GIFTS**

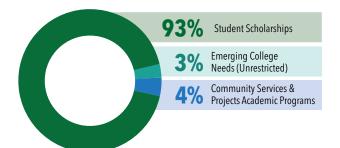
- Student Scholarships
- ◆ Emerging College Needs (Unrestricted)
- Community Services & Projects/ Academic Programs
- \$ 541,236.93 \$ 16,555.00
- \$ 23,374.10
- \$ 581,166.03

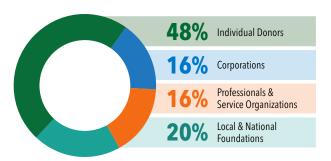
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- ◆ Individual Donors
- Corporations
- Professionals & Service Organizations
- ◆ Local & National Foundations

\$ 278,439.93 \$ 92,463.10 \$ 91,714.00 \$ 118,550.00

\$ 581,166.03





<sup>\*</sup>Audited financial statements are available on request.

## **GIVING GUIDE**

## **GIVING OPTIONS**

#### Donors to the OCC Foundation have many ways to give, and many choices for their support.

- Give to an existing fund to support the scholarship, academic program, special project, or campus facility of your choice.
- Create and name a new expendable or endowed fund. Designate your support to the part of OCC most important to you. Minimums apply.

#### There are many ways to provide support:

- Sustaining Gifts Made regularly on an annual, monthly, or more frequent basis.
- Tributes and Memorials Made to celebrate a loved one, friend, colleague, company, or organization.
- Estate Gifts Made by naming the OCC Foundation as a beneficiary of a will or trust; insurance policy; bank, investment, or retirement account: or other vehicle.
- Matching Gifts Made by some employers to multiply the effect of their employees' giving. Requires employee to submit appropriate form.

#### And many vehicles for giving:

- Check made payable to the OCC Foundation.
- Credit card. American Express, Discover, MasterCard, and VISA accepted.
- Stock transfer through your broker.
- IRA Qualified Charitable Distribution through your plan administrator.
- Online at oaklandcc.edu/foundation.
- Payroll deduction for OCC employees through Human Resources.
- Automatic Bill Pay through your bank or credit union.
- Transfer of real estate or real property (aka Gift in Kind).
- Beneficiary Terms through your estate plan.

For more information on any of these options, contact the OCC Foundation at 248.341.2137 or occfoundation@oaklandcc.edu.

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"This scholarship will help me greatly in the continuation of my college career and obtaining a degree. It gives me great confidence and motivation to do well and to not give up on my dream of working in the automotive industry."

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