

## OCC Campus Safety – Behavioral Assessment Program

**BEHAVIORAL ASSESSMENT PROGRAM-** The goal is to keep the college community as safe as possible by supporting the Board of Trustees Policy on Workplace Violence

What is a Behavioral Assessment Program?

- A comprehensive threat assessment program that reviews all concerns brought forward that involve actions of students, potential students, or other college visitors.
- A team approach emphasizing cross-departmental expertise and consistency in results
- A procedure for communication and processing concerns and complaints
- A program that seeks information and uses resources to manage a potential threat and bring it to an appropriate conclusion with safety and individual rights considered

Examples of how Behavioral Assessment can be used

- College personnel are made aware of a student in an OCC on-line course who posts threatening inappropriate remarks/pictures
- A student threatens a fellow student/faculty member in class
- A student complains to an instructor that another student has threatened them at the college
- A person considering enrolling makes threatening comments to an employee at Enrollment Services, to a counselor, etc.

Behavior Assessment Review Team (BART)

- BART is the team of trained personnel at each campus who are responsible for implementing this program
- At a minimum, the team consists of: academic dean, public safety, and a counselor

Although not exhaustive, the following is representative of inappropriate communication involving OCC that could activate the BART Team

- Conduct, behavior, interaction, data postings, words and other forms of communication
- Criminal act

When college employees are made aware of inappropriate or threatening communication, they should contact the appropriate person/department

- In a classroom, the Dean is the appropriate contact (Public Safety for a criminal act or disorderly conduct)
- In a staff employee situation, the supervisor is the appropriate contact (Public Safety for a criminal act or disorderly conduct)
- If the incident doesn't require an immediate response, use the Concern Form on InfoMart

Why is a Behavioral Assessment Program necessary?

- Consistent college-wide approach
- Earlier administrative involvement leads to quicker and positive results
- Faculty and staff have a process to address inappropriate behavior
- Increasing signs of stress in the collegiate setting
- Promotes positive interactions
- Supports Workplace Violence Policy and the Student Handbook
- Safety is the primary goal

**BART does not handle concerns about any employee issue**

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