OAKLAND COMMUNITY COLLEGE®

Board Policy

Policy Type: Executive Limitations
Policy Title: General Executive Limitations
Policy Number: 3.1
Office Responsible: Board and CEO
Related Policies: 2.2 and 2.3
Related Procedures: N/A
Related Laws: None
HLC Criterion: 2A, 2B, 2C

Policy Statement

The Board values the distinction between policy governance and the administration and operation of the College. To ensure successful pursuit of the Board's Ends policies, the Board delegates, through the Delegation to the CEO Policy (2.3), broad authority to the CEO to administer and operate the College. However, to maintain effective oversight and provide guidance to the CEO on Means activities and decisions within the CEO's delegated authority that are not acceptable to the Board, the Board establishes restrictions (i.e. Executive Limitations) on the CEO's authority to administer and operate the College.

Accordingly, the CEO shall not:

1. Engage with students, employees, or persons from the community in an inhumane, unfair, undignified, or unethical manner.
2. Fail to demonstrate professional foresight that permits conditions which jeopardize the financial sustainability of the College.
3. Fail to demonstrate professional foresight that permits conditions which compromise Board Ends priorities.
4. Fail to demonstrate professional foresight that permits conditions which compromise the College's Higher Learning Commission Accreditation.
5. Fail to demonstrate professional foresight that permits conditions which compromise the safety and security of the College.
6. Provide information and advice to the Board, which is untimely, incomplete, misleading, or inaccurate.
7. Permit conflict of interest in awarding purchases or other contracts or hiring of employees.
8. Allow Means operations to impede the pursuit of Ends policies.
9. Manage the College without adequate policies, rules, guidelines, and procedures for matters involving business and support services, human resources, academic affairs and student services.
10. Allow any practice, activity, decision, or organizational circumstance, which is illegal, imprudent, violates commonly accepted professional ethics, or is inconsistent with Board policy.
11. Demonstrate personal behavior that negatively impacts the College's public image or credibility.

Change Log

Date of Change	Description of Change	Responsible Party
4/17/2018	Initial policy approved by Board to become effective 7/1/2018	Board of Trustees
7/1/2018	Effective date of initial policy	Board of Trustees
04/28/2020	Reviewed; no change	Board of Trustees