



**OAKLAND
COMMUNITY
COLLEGE®**

Board Policy

Policy Type:	Board
Policy Title:	Safe Work Environment
Policy Number:	0.0.6
Office Responsible:	Human Resources and Public Safety

Policy Statement

In accordance with Act 26 of the Public Acts of 1970, Oakland Community College Board of Trustees adopts a policy prohibiting all persons from engaging or participating in unlawful, uncivilized, unsafe, or unacceptable behavior while in buildings or on grounds owned and/or controlled by Oakland Community College.

All persons shall be prohibited from acts endangering students, staff, faculty and the public. These acts include but are not limited to: disruption; physical abuse; theft; unauthorized entry; obscene or disorderly conduct; illegal use and/or possession of alcohol, drugs, or other contraband; failure to comply with College policy or public safety; obstruction of traffic; and possession of a weapon as defined below:

No person, other than law enforcement personnel or a person authorized by the Director of Public Safety or his or her designee, shall possess a weapon on property owned, leased or otherwise in the possession of the College.

As used in this policy, the term "weapon" shall mean: (1) firearms; (2) explosives or explosive devices including, but not limited to, fireworks, firecrackers or firearm ammunition; (3) knife, stabbing instrument, brass knuckles, blackjack, club, or other objects specifically designed or customarily possessed for use as a weapon; or (4) an object or substance, not normally considered a weapon, that is used in a threatening or harmful manner likely to cause bodily injury or death.

The Board of Trustees directs the College administration to formulate appropriate rules and regulations to enact this policy and to ensure Oakland Community College students, staff, faculty and visitors that Oakland Community College places a high value on a safe and healthy environment.

Change Log

07-29-93	Initial Approval
03-18-14	Revised
04-28-2020	Reviewed; no change