



OAKLAND COMMUNITY COLLEGE®

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**BOARD OF TRUSTEES  
SPECIAL MEETING/RETREAT AGENDA  
Oakland Community College  
Auburn Hills Campus, Room G-240  
2900 Featherstone Road  
Auburn Hills, MI 48326  
September 24, 2022**

**AGENDA**

**1. GENERAL FUNCTIONS**

1.1 Call to Order

Chair Jackson welcomed everyone and called the special/retreat meeting to order at 9:04 a.m. for the purpose to address the following: Board meeting minutes, the State of Michigan Appropriation Local Strategic Value Resolution, appointment of a delegate to the ACCT Leadership Congress, quarterly reports; and to hold a retreat to review the Annual Monitoring Report, Programming, Higher Education Environmental Context Update, Strategic Planning Update, and to discuss the Board's Self-Evaluation. She noted this meeting will include a closed session, pursuant to MCL 15.268, Sec. 8(c), to receive an update on labor negotiations with the possibility of returning to open session for further discussion.

1.2 Attendance

Present

Pamela S. Jackson, Chair  
Susan E. Anderson, Treasurer  
Shirley J. Bryant, Trustee  
Pamala M. Davis, Trustee

Absent

Kathleen A. Bertolini, Vice Chair  
Susan Gibson, Secretary  
Christine M. O'Sullivan, Trustee

1.3 Public Comments - none

**2. APPROVAL OF MINUTES**

**CONSENT CALENDAR – BOARD MEETING MINUTES**

Items 2.1 to 2.4 listed below on the Consent Calendar – Board Meeting Minutes are considered to be routine by the Board and will be enacted by one motion. There will be no separate discussion of these minutes unless a

Board member or the Chancellor so requests, in which event the item will be removed from the general order of business and discussed separately.

Chair Jackson asked if any of the trustees would like an item pulled for separate discussion. There being no such request, the Chair asked for a motion to approve the Board Meeting Minutes Consent Calendar items 2.1 through 2.4. Trustee Davis so MOVED, and Trustee Bryant seconded.

AYES: Anderson, Bryant, Davis, Jackson

NAYS: None

Motion Carried

2.1 June 21, 2022 Regular Board Meeting Minutes	<b>A – ACTION</b>
2.2 June 21, 2022 Closed Session Minutes	<b>B – ACTION</b>
2.3 July 7, 2022 Special Board Meeting Minutes	<b>C – ACTION</b>
2.4 July 7, 2022 Closed Session Minutes	<b>D – ACTION</b>

### **END OF CONSENT CALENDAR – BOARD MEETING MINUTES**

### **3. ACTION ITEMS**

3.1 State of Michigan Appropriation Local Strategic Value Resolution **E – ACTION**

Trustee Anderson MOVED the Board of Trustees approve the State of Michigan Appropriation Local Strategic Value Resolution. Trustee Bryant seconded.

AYES: Anderson, Bryant, Davis, Jackson

NAYS: None

Motion Carried

3.2 ACCT Leadership Congress Delegate **F – ACTION**

Chair Jackson noted a delegate from Oakland Community College needs to be appointed to vote at the October ACCT Leadership Congress in New York. Two Board members are attending: Susan Anderson and Pamela Jackson. Chair Jackson inquired if Trustee Anderson would like to serve as OCC's delegate. Trustee Anderson nominated Chair Jackson to serve as OCC's delegate at the October ACCT Leadership Congress in New York. Trustee Bryant so MOVED, and Trustee Davis seconded.

AYES: Anderson, Bryant, Davis, Jackson

NAYS: None

Motion Carried

### **4. INFORMATION ITEMS**

#### **CONSENT CALENDAR – INFORMATION ITEMS**

Items 4.1 to 4.5 listed below on the Consent Calendar – Information Items are considered to be routine by the Board and will be enacted by one motion. There will be no separate discussion of these reports unless a Board member or the Chancellor so requests, in which event the item will be removed from the general order of business and discussed separately.

As there was no separate discussion called for Information Items 4.1 through 4.5 on the Consent Calendar, Chair Jackson asked for a motion to receive and file these reports. Trustee Bryant so MOVED, and Trustee Davis seconded.

AYES: Anderson, Bryant, Davis, Jackson

NAYS: None

Motion Carried

4.1 Finance Quarterly Report	<b>G – INFORMATION</b>
4.2 College Facilities Quarterly Report	<b>H – INFORMATION</b>
4.3 Information Technology Quarterly Report	<b>I – INFORMATION</b>
4.4 OCC Foundation Quarterly Report	<b>J – INFORMATION</b>
4.5 Strategic Plan Update	<b>K – INFORMATION</b>

### **END OF CONSENT CALENDAR – BOARD MEETING MINUTES**

4.6 Annual Monitoring Report	<b>L – INFORMATION</b>
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Project Manager for Institutional Effectiveness Kristin Carey-Li presented the Annual Monitoring Report to the Board.

Topics addressed included:

- Key Performance Indicator (KPI) Targets
- Enrollment Trends (in comparison with other Michigan community colleges, OCC is at the midpoint for enrollment loss, but is outperforming two-thirds the other colleges in credit hours)
- Retention, Persistence, and Completion
- Strategic Action Projects
- Corequisite English and Math
- Detroit Drives Degrees Community College Collaborative (D3C3)
- Prior Year Comparison for returning student enrollments and average credits
- Michigan Community Colleges Peer Comparison

Trustee Bryant MOVED to receive and file the Annual Monitoring Report. Trustee Davis seconded.

AYES: Anderson, Bryant, Davis, Jackson

NAYS: None  
(Report on file)

Motion Carried

4.7 Programming	<b>M – INFORMATION</b>
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Director of Curriculum for Student Learning and Evaluation Rachel Lathrop discussed credit/non-credit potential offerings to meet the community need. Some of the topics covered included:

- Oakland 80/30 – Community Need and Curriculum
- Program Changes – New Programs for Fall 2023-24 and Monitored Programs, as well as New Program Opportunities
- Programming Quartiles
- Online Program and Process Updates
- Policy Changes and Supports

#### 4.8 Higher Education Environmental Context Update

#### N – INFORMATION

Dr. Simpson reported on the National Higher Education Context. Some of the extensive benefits of an earned college degree/credential include:

- Increased lifetime earnings, employment stability, health outcomes
- Intergenerational impact of a college degree or credential
- Reduces poverty and improves both early childhood education and college attainment across generations
- Grows prosperity, civic participation, and quality of life across communities, county, and region

Other topics addressed by Dr. Simpson included:

- Estimated cumulative full-time earnings (in 2017 dollars) net of forgone earnings and payment for tuition, fees, books, and supplies by educational level
- Unemployment rates of Individuals age 25 and older by education level (1998-2018)
- OCC six-year completion rates for new entering students
- Lost impact of credential completion – some college, but no degree
- Benchmarking student completion

#### 4.9 Strategic Planning Update

#### O – INFORMATION

Ms. Carey-Li discussed the Strategic Planning Update.

- The strategic focus will be on excellence, people, and equity
- How to get there:
  - Grow dual enrollment and college prep
  - Optimize student schedules
  - Guided self-placement and corequisite English/Math
  - Credit for prior learning
  - Proactive systematic student success analytics
  - Gatekeeper course enhanced support
  - Build equity of student progress and completion
- Detroit Drives Degrees D3C3 Regional Collaborative three clusters:
  - Student success
  - K-12 alignment
  - Sector-based employer pathways (mobility)
- National Institute for Student Success: Goals, Principles, and Current Clients
  - Perimeter College Graduation Rates
  - Oakland Schools K-12 Alignment
  - Employer-Based Sector Pathways

#### 4.10 Board Self-Evaluation

#### P – INFORMATION

Assistant General Counsel Beth Rae addressed the Board regarding the Board self-evaluation compilation, which she distributed during the meeting.

Chair Jackson encouraged the Board to review the results at their convenience for discussion at the October Board meeting.

The Chair then asked for a motion to receive and file the Board self-evaluation compilation report. Trustee Anderson so MOVED, and Trustee Davis seconded.

AYES: Anderson, Bryant, Davis, Jackson

NAYS: None

Motion Carried

**MOVE INTO CLOSED SESSION, PURSUANT TO MCL 15.268(c), TO RECEIVE AN UPDATE ON LABOR NEGOTIATIONS.**

Chair Jackson asked for a motion to move into closed session, pursuant to MCL 15.268, Sec. 8(c), to receive an update on labor negotiations. Trustee Bryant so MOVED, and Trustee Davis seconded.

**ROLL CALL VOTE:**

AYES: Anderson, Bryant, Davis, Jackson

NAYS: None

Motion Carried

The Board went into closed session at 11:41 a.m.

The Board returned to open session at 12:31 p.m.

**3.3 Oakland Community College and American Federation of State, County and Municipal Employees Local 2042 – Classified Bargaining Unit Labor Agreement 2022-2025**

Trustee Davis MOVED the Board of Trustees approve the collective bargaining agreement with the American Federation of State, County and Municipal Employees Local 2042 covering the period of September 24, 2022 through June 30, 2025. Trustee Bryant seconded.

A roll call vote was taken:

AYES: Anderson, Bryant, Davis, Jackson

NAYS: None

Motion Carried

**5. BOARD COMMENTS**

Trustee Davis commented that she really likes OCC's ad currently showing on television.

Chair Jackson thanked Dr. Simpson and his team for a wonderful job with their presentations. She also commented that she liked all of the Welcome Back Week events.

**6. ADJOURNMENT**

There being no further business, Chair Jackson asked for a motion to adjourn. Trustee Anderson so MOVED, and Trustee Davis seconded.

AYES: Anderson, Bryant, Davis, Jackson

NAYS: None

Motion Carried

The meeting adjourned at 12:36 p.m.

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Cherie A. Foster

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Date

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Pamela S. Jackson, Chair

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Susan Anderson, Treasurer

**Mission:** OCC is committed to empowering our students to succeed and advancing our community.