



OAKLAND COMMUNITY COLLEGE®

Board of Trustees Regular Meeting

The Regular Meeting of the Board of Trustees of Oakland Community College will be held on Tuesday, February 17, 2026 6:00 p.m., at the Auburn Hills Campus, Room G240, 2900 Featherstone Road, Auburn Hills, Michigan. This meeting will include a request for a closed session under Michigan's Open Meetings Act, pursuant to MCL 15.268(1)(c), to receive an update on labor negotiations.

Agenda

- 1. Call to Order**
- 2. Attendance**
- 3. Approval of Agenda**
- 4. Approval of Minutes**
 - 4.1. January 20, 2026 Regular Board Meeting Minutes**
- 5. Declaration of Conflict of Interest**
- 6. Board Development**
 - 6.1. Trustee Jackson Governance Leadership Institute Overview & Highlights**
- 7. Self-evaluation - Meeting Governance Process**
- 8. Community Comments**
- 9. Chancellor's Insight**
 - 9.1. Highland Lakes Campus Northern Portion Disposition Timeline**
- 10. Consider moving into closed session under Michigan's Open Meetings Act, pursuant to MCL 15.268(1)(c), to receive an update on labor negotiations.**
- 11. Required Approvals**
 - 11.1. AFSCME Local 2042 Labor Agreement**
- 12. Board Comments**
- 13. Adjournment**



Board of Trustees Regular Meeting Minutes

Oakland Community College

1/20/2026 6:00 PMEST

@ The Regular Meeting of the Board of Trustees of Oakland Community College will be held on Tuesday, January 20, 2026 6:00 p.m., at the Auburn Hills Campus, Room G240, 2900 Featherstone Road, Auburn Hills, Michigan.

1. Call to Order

Chair Bertolini called the meeting to order at 6:02p.m.

2. Attendance

PRESENT: K. Bertolini, M. Burrus, E. Callaghan, P. Jackson, M. Lambert ABSENT: S. Bryant, P. Davis

3. Approval of Agenda

Motion:

Move to approve agenda.

Motion moved by Meg Lambert and motion seconded by Pamela Jackson. Motion passed unanimously.

4. Approval of Minutes

4.1. November 18, 2025 Regular Board Meeting Minutes

Motion:

Move to approve November 18, 2025 Regular meeting minutes.

Motion moved by Pamela Jackson and motion seconded by MiVida Burrus. Motion passed unanimously.

Motion:

Motion to amend minutes to include letter from Rose Mercier and indicate it was read at the last meeting.

Motion moved by Edward Callaghan and motion seconded by Meg Lambert. Roll Call Vote: AYES: E. Callaghan, M. Lambert NAYES: M. Burrus, P. Jackson, K. Bertolini - Motion Failed

5. Declaration of Conflict of Interest

No additional declarations of conflict of interest.

6. Board Development

M. Henderson, Registered Parliamentarian provided an overview of Robert's Rules of Order for Trustee training.

7. Governance Process Items for Decision

7.1. Appointment of Committees

7.1.1. Ownership Linkage Committee

Motion:

Move to appoint Trustees Bertolini, Callaghan, and Bertolini to form the Ownership Linkage Committee.

Motion moved by MiVida Burrus and motion seconded by Meg Lambert.

Motion passed unanimously.

7.1.2. Governance Committee

Motion:

Move to appoint Trustees Bertolini, Burrus and Lambert to the Governance Committee

Motion moved by Pamela Jackson and motion seconded by MiVida Burrus. Motion passed unanimously.

8. Self-evaluation of governance process at this meeting

Board members will complete survey online and results to be presented and discussed at next meeting.

9. Community Comments

Robert Pawlowski, first time OCC student and current Vice President of Student Government addressed the Board and provided a listing of the Student Government officers. He noted that he appreciates the advocacy of students and stressed that we need to continue that collaboration among all areas of the College and the Board.

10. Chancellor's Insight

Chancellor Provenzano provided remarks.

10.1. Highland Lakes Community Forum Outcomes

E. Jeffries provided an overview of the November 20, 2026 Highland Lakes Community Forum and outcomes from it. Trustees Burrus, Jackson, and Bertolini who attended the forum, added their perspective of the event and what they observed.

Motion:

Move to approve Plante Moran to create a timeline of disposition for the northern portion of the Highland Lakes Campus.

Motion moved by MiVida Burrus and motion seconded by Pamela Jackson.
Motion passed unanimously.

11. Board Comments

E. Callaghan provided comments on research about Academic Senate being a standing item for the Board, and feels the Board should revisit the decision and discuss the values of it.

P. Jackson noted every Monday night there is a Symphonic Band practice at Highland Lakes Campus - she appreciates B. Kelly's assistance in getting them access to the room for practice.

M. Burrus provided kudos for winter registration being up, acknowledged Eunice Jeffries for lifting up Community Ed, and expressed her pleasure for all the work we are doing to make our students feel safe on campus.

12. Adjournment

Meeting was adjourned at 7:30 p.m.

Motion:

Move to adjourn meeting.

Motion moved by Pamela Jackson and motion seconded by MiVida Burrus. Motion passed unanimously.



Summary of January 20, 2026 Board of Trustees Meeting Self-Evaluation

Overview

- **Survey period:** Jan 20–27, 2026
 - **Purpose:** Evaluate Board governance performance following the Jan 20, 2026 regular BOT meeting.
 - **Respondents:** Only **two** trustees completed the survey, so results reflect a small sample. The two respondents offered insights into governance strengths, areas for improvement, and board dynamics.
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Key Findings by Governance Area

1. Strategic Leadership (Ends-Focused)

- Ratings: **“Most of the time” (1)** and **“Some of the time” (1)**
- Comment themes:
 - Board still adapting to new policies and governance structure.
 - Training by Maurice was helpful; desire for more training.

2. Ownership Input

- Ratings: **“Always” (1)** and **“Most of the time” (1)**
- Comments:
 - Eunice’s presentation on Community Forum results demonstrated strong community alignment.

3. Diversity of Viewpoints

- Ratings: **“Most of the time” (1)** and **“Some of the time” (1)**
- Comments:
 - Need for better use of Robert’s Rules.
 - Concern that some trustees have previously dominated discussion.
 - Desire for respectful, non-overwhelming questioning of staff.

4. Sound Decision-Making & Efficient Use of Time

- Ratings: **“Most of the time” (2)**
- Comments:
 - Transition to new processes is challenging but business was completed.

5. Staying Within the Board’s Governance Role

- Ratings: **“Always” (1)** and **“Most of the time” (1)**
- Comments:
 - Board made a conscious effort to follow the agenda and stay on task.

6. Decisions Made Collectively

- Ratings: **“Some of the time” (1)** and **“Never” (1)**
- Comments:
 - Even without unanimous agreement, business moved forward.
 - Concern that trustees may not fully accept vote outcomes.



7. Areas Needing Improvement

- Issues identified:
 - Board led by a few vocal members (most common issue).
 - Too much focus on past/present rather than future.
 - Comment example:
 - Overextended agenda discussion; debate about California statutes considered irrelevant.
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Open-Ended Responses

What the Board Should Improve

- Maintain respect and avoid public displays of disagreement.
- Follow rules for timing, questioning, and trustee conduct.

What the Board Did Well

- Discussions remained calm—no raised voices.
 - Strong participation in Maurice's training.
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Overall Summary

- The Board is progressing toward stronger governance but is still navigating transition. Key themes include the need for consistent meeting conduct, balanced participation, collective decision-making, and continued training. Engagement with community input and respectful communication were standout strengths.

Oakland Community College

CHANCELLOR'S INSIGHT

February 17, 2026

WELCOME TO THE TEAM

EMPLOYER OF CHOICE

NEW HIRES

JANUARY

Derek Abbott

Paraprofessional - Physics

Rachel DeYoung

Academic Advisor

Kathleen Dollison

Dental Hygiene Faculty

Nikki Eubank

Dental Hygiene Clinic Supervisor

David Figel

Program Coordinator – Community Education

Renona Gauthier

Clinical Coordinator – Surgical Technology

Thea Gillespie

Associate Director of Client Services

Heather Klein

Academic Advisor

Biju Philip

Facility Technician Apprentice

Evan Pile

Paraprofessional - EMS

Quenten Torres

Facility Technician Apprentice

Andrius Radze

Public Safety Officer

John Sapp

Faculty Librarian

Ashley Woolen

Student Engagement Manager

Andrew Zyrowski

Academic Advisor

THANK YOU FOR YOUR SERVICE



EMPLOYER OF CHOICE

RETIREES

JANUARY

Judy Darby

Access Specialist – 16 years

Catherine Sorenson

Student Support Specialist II – 40 years

James Davis

Facility Technician – 30 years

Sally White

Paraprofessional – 15 years

Leah Michels

Faculty – 31 years

CONGRATULATIONS ON YOUR RETIREMENT



VICE CHANCELLOR FOR ADMINISTRATIVE SERVICES

TINA KOSTIUK

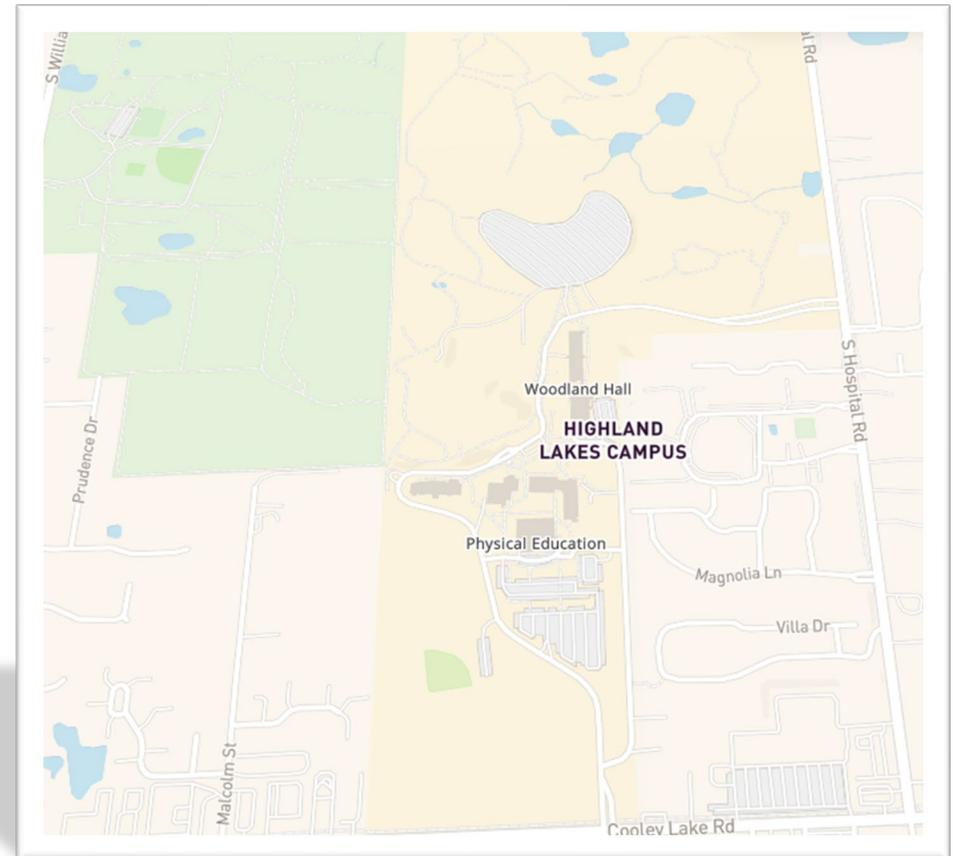
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HIGHLAND LAKES

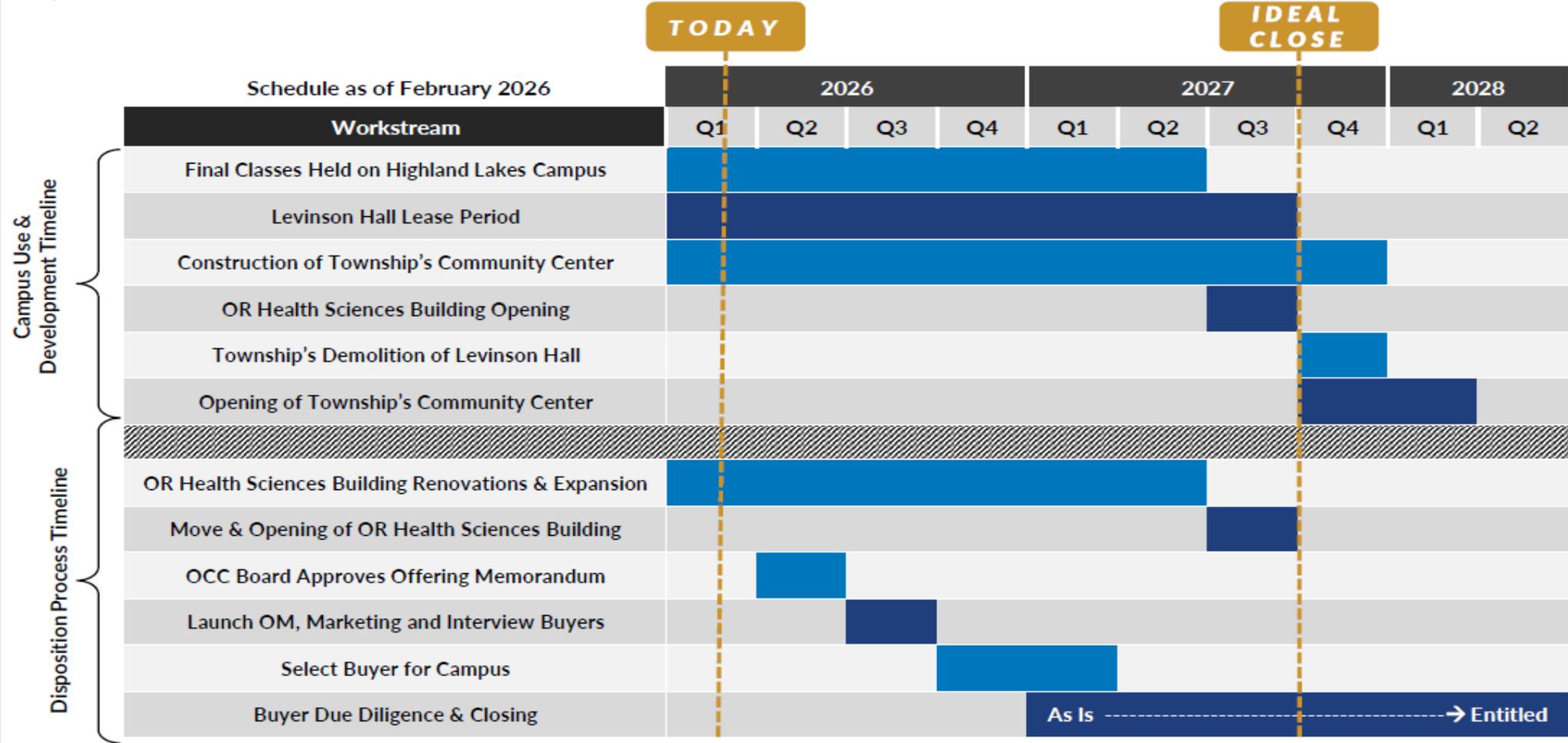
NORTHERN PORTION DISPOSITION TIMELINE

PARTNER OF CHOICE

Plante Moran RealPoint



Highland Lakes Campus Use & Disposition Timeline



*The above timeline reflects PMR experience and industry standards for real estate transactions and may vary based on deal-specific factors in addition to OCC's objectives and availability.



ACTION

Board Agenda Item 11.1
February 17, 2026

OAKLAND COMMUNITY COLLEGE
-and-
AFSCME CLASSIFIED
Local 2042/Michigan 925

AFSCME CLASSIFIED BARGAINING UNIT LABOR AGREEMENT
2025 - 2029

PROBLEM/NEEDS STATEMENT

The College and the AFSCME Local 2042/Michigan 925 reached a tentative agreement on the terms of a collective bargaining agreement for the Classified union on Friday, February 6, 2026, ratified by the Union membership on Friday, February 13, 2026. The Board of Trustees must approve the tentative agreement for it to be effective.

WHY THE ACTION IS BEING RECOMMENDED

The agreement comports with the authority provided by the Board of Trustees to settle the contract.

MOTION

Move that the Board of Trustees approve the collective bargaining agreement with the AFSCME Classified Local 2042/Michigan 925 covering the period of July 1, 2025 through June 30, 2029.