



OAKLAND COMMUNITY COLLEGE®

CONFIDENTIALITY NOTICE

This email message, and any attachments to it, is intended only for the individual or entity to which it is addressed and may contain confidential and/or privileged material. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, or the employee or agent responsible for delivering it to the intended recipient, please contact the sender by reply email and destroy all copies of the original message and attachments.



OAKLAND COMMUNITY COLLEGE®

The Regular Meeting of the Board of Trustees of Oakland Community College will be held on Tuesday, March 17, 2026 6:00 p.m., at the Auburn Hills Campus, Room G240, 2900 Featherstone Road, Auburn Hills, Michigan.

Agenda

- 1. Call to Order**
- 2. Attendance**
- 3. Approval of Agenda**
- 4. Approval of Minutes**
 - 4.1. February 17, 2026 Regular Board Meeting Minutes**
- 5. Declaration of Conflict of Interest**
- 6. Board Development**
- 7. Policy Review**
 - 7.1. Governance Process**
 - 7.1.1. GP 06.1 Audit Committee Charter**
 - 7.2. Executive Limitations**
 - 7.2.1. EL 06 - Asset Protection**
- 8. Monitoring CEO Performance**
 - 8.1. EL-01 Treatment of Students**
- 9. Self-evaluation - Meeting Governance Process**
- 10. Community Comments**
- 11. Chancellor's Insight**
 - 11.1. Orchard Ridge Campus Athletics Complex OCC/LCAAA Pre-development Update**
- 12. Board Comments**
- 13. Adjournment**



Board of Trustees Regular Meeting Minutes

@ The Regular Meeting of the Board of Trustees of Oakland Community College will be held on Tuesday, February 17, 2026 6:00 p.m., at the Auburn Hills Campus, Room G240, 2900 Featherstone Road, Auburn Hills, Michigan.

1. Call to Order

Chair Bertolini called the meeting to order at 6:02 p.m.

2. Attendance

PRESENT: K. Bertolini, S. Bryant M. Burrus, P. Jackson, ABSENT: E. Callaghan (unexcused), P. Davis (unexcused), M. Lambert (excused)

3. Approval of Agenda

Motion:

Move to approve agenda.

Motion moved by MiVida Burrus and motion seconded by Pamela Jackson. Motion passed unanimously.

4. Approval of Minutes

4.1. January 20, 2026 Regular Board Meeting Minutes



Motion:

Move to approve January 20, 2026 Regular meeting minutes.

Motion moved by Pamela Jackson and motion seconded by MiVida Burrus. Motion passed unanimously.

5. Declaration of Conflict of Interest

No additional declarations of conflict of interest.

6. Board Development

6.1. Trustee Jackson Governance Leadership Institute Overview & Highlights

Trustee Jackson provided an overview of the Governance Leadership Institute she attended in December. This professional development was offered by MCCA in conjunction with ACCT and focused on Policy Governance.

7. Self-evaluation - Meeting Governance Process

Chair Bertolini provided a brief summary of the results from last month's post meeting survey.

8. Community Comments

Robert Pawlowski, OCC Student Government Vice President addressed the Board and audience, noting upcoming Student Government events and welcoming everyone to attend their events.

Lindsey Mitchell, Chief Steward of the classified union at OCC commented on the entire negotiation process and how both sides worked toward the end result that was a true compromise. She urged the Board to approve the agreement as ratified.

9. Chancellor's Insight

Chancellor Provenzano provided his remarks and then introduced Doug Smith to present the disposition timeline.

9.1. Highland Lakes Campus Northern Portion Disposition Timeline

Plante Moran RealPoint representative Doug Smith reviewed the draft timeline.



Motion:

Move to have Plante Moran Realpoint come back sometime during Quarter two of this year to present an Offering Memorandum for the Board's approval.

Motion moved by MiVida Burrus and motion seconded by Pamela Jackson.
Motion passed unanimously.

10. Closed Session

Motion:

Move into closed session under Michigan's Open Meetings Act, pursuant to MCL 15.268(1)(c), to receive an update on labor negotiations.

Motion moved by MiVida Burrus and motion seconded by Pamela Jackson. Roll Call Vote - AYES: S. Bryant, M. Burrus, P. Jackson, K. Bertolini NAYES: None

Moved into closed session at 6:48 pm.

Returned to open session at 7:02 pm.

11. Required Approvals

11.1. AFSCME Local 2042 Labor Agreement

Motion:

Move that the Board of Trustees approve the collective bargaining agreement with the AFSCME Classified Local 2042/Michigan 925 covering the period of July 1, 2025 through June 30, 2029.

Motion moved by MiVida Burrus and motion seconded by Pamela Jackson.

Motion approved unanimously.

12. Board Comments

Trustee Jackson passed out documents from recent SEMCOG activities she attended, and she mentioned a music festival the OCC Symphonic Band will be participating.

Chair Bertolini noted the required training regarding the monitoring reports and asked for those who haven't started to please do so.

13. Adjournment

Meeting was adjourned at 7:08 p.m.

Motion:

Move to adjourn meeting.

Motion moved by Pamela Jackson and motion seconded by MiVida Burrus. Motion passed unanimously.



ACTION

Board Agenda Item 7.1.1
March 17, 2026

GP 06.1 Audit Committee Charter

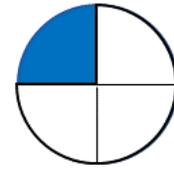
PROBLEM/NEEDS STATEMENT

The Board Governance Committee proposes the attached amended GP 06.1 Audit Committee Charter policy. The amended policy, is intended to supersede the existing policy, on the same subject matter. To the extent the language of this amended policy conflict with any portion of any previously existing policy, the new language is intended to control.

MOTION

Move that the Board of Trustees approve the proposed amended GP 06.1 Audit Committee Charter policy, to take effect immediately.

Oakland Community College Board of Trustees Policy Manual



Policy Name: Audit Committee Charter

Number: GP-06.1

Date Approved:

Policy Type: Governance Process

Date Amended:

Date Last Reviewed:

The Audit Committee enhances the Board’s effectiveness and efficiency in fulfilling its external and direct inspection monitoring responsibilities of fiscal policy.

Committee Products

1. The committee products are to support the Board’s job, never to decide for the Board unless explicitly stated below:
 - 1.1. A transparent process of review and disclosure that enhances owner and stakeholder confidence in the organization’s financial reporting.
 - 1.1.1. At the request of the Board, considerations for the Board’s decision re: selection of financial auditor, and liaison with auditor on behalf of the Board.
 - 1.1.2. At the request of the Board, an opinion as to CEO compliance with criteria specified in the Executive Limitations on finance or selected policy items from the Executive Limitation on Asset Protection.
 - 1.1.3. At the request of the Board, an opinion as to CEO compliance with criteria specified in Executive Limitations policies on data and information security.
 - 1.1.4. An opinion for the Board, based on evidence required of the external auditor, as to whether the independent audit of the organization was performed in an appropriate manner.
 - 1.1.5. An annual report to the Board highlighting the committee’s review of the audited financial statements and any other significant information arising from their discussions with the external auditor.
 - 1.1.6. At the request of the Board, options for changes to the board’s GP policy on board expenses.

Committee Authority

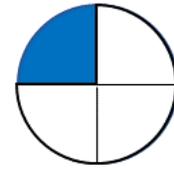
2. The Committee’s authority enables it to assist the Board in its work, while not interfering with Board holism.

- 2.1. The committee cannot change or contravene Board policies, or instruct the CEO or any other staff member, other than to request information required in the conduct of its duties.
- 2.2. The committee may not spend or commit organization funds, other than those specifically allocated by the Board.
- 2.3. The committee may use staff resource time consistent with the CEO's interpretation of a reasonable amount for administrative support around meetings.
- 2.4. The committee may meet independently with the organization's external auditors.
- 2.5. The Committee Chair has the authority to make any reasonable interpretation of this policy.

Committee Composition and Tenure

3. The committee's composition shall enable it to function effectively and efficiently.
 - 3.1. The Committee shall be composed of up to three Trustees appointed by the Board using the recommendations made by the Chair.
 - 3.1.1. Individual Trustees shall be appointed on a two-year rotational basis. The Board may appoint a Trustee for a continuous term if the Trustee has a professional skill set that the Board deems appropriate for the Committee.
 - 3.1.2. The Board may appoint persons from the community to the Committee. **The Board may appoint for a continuous term if the community member has a professional skillset that the Board deems appropriate for the Committee.**
 - 3.1.3. The Board will appoint the Committee Chair from among the appointed Trustees.

Oakland Community College Board of Trustees
Policy Manual



Policy Name: Audit Committee Charter

Number: GP-06.1

Date Approved:

Policy Type: Governance Process

Date Amended:

Date Last Reviewed:

The Audit Committee enhances the Board’s effectiveness and efficiency in fulfilling its external and direct inspection monitoring responsibilities of fiscal policy.

Committee Products

1. The committee products are to support the Board’s job, never to decide for the Board unless explicitly stated below:
 - 1.1. A transparent process of review and disclosure that enhances owner and stakeholder confidence in the organization’s financial reporting.
 - 1.1.1. At the request of the Board, considerations for the Board’s decision re: selection of financial auditor, and liaison with auditor on behalf of the Board.
 - 1.1.2. At the request of the Board, an opinion as to CEO compliance with criteria specified in the Executive Limitations on finance or selected policy items from the Executive Limitation on Asset Protection.
 - 1.1.3. At the request of the Board, an opinion as to CEO compliance with criteria specified in Executive Limitations policies on data and information security.
 - 1.1.4. An opinion for the Board, based on evidence required of the external auditor, as to whether the independent audit of the organization was performed in an appropriate manner.
 - 1.1.5. An annual report to the Board highlighting the committee’s review of the audited financial statements and any other significant information arising from their discussions with the external auditor.
 - 1.1.6. At the request of the Board, options for changes to the board’s GP policy on board expenses.

Committee Authority

2. The Committee’s authority enables it to assist the Board in its work, while not interfering with Board holism.

- 2.1. The committee cannot change or contravene Board policies, or instruct the CEO or any other staff member, other than to request information required in the conduct of its duties.
- 2.2. The committee may not spend or commit organization funds, other than those specifically allocated by the Board.
- 2.3. The committee may use staff resource time consistent with the CEO's interpretation of a reasonable amount for administrative support around meetings.
- 2.4. The committee may meet independently with the organization's external auditors.
- 2.5. The Committee Chair has the authority to make any reasonable interpretation of this policy.

Committee Composition and Tenure

3. The committee's composition shall enable it to function effectively and efficiently.
 - 3.1. The Committee shall be composed of up to three Trustees appointed by the Board using the recommendations made by the Chair.
 - 3.1.1. Individual Trustees shall be appointed on a two-year rotational basis. The Board may appoint a Trustee for a continuous term if the Trustee has a professional skill set that the Board deems appropriate for the Committee.
 - 3.1.2. The Board may appoint persons from the community to the Committee. The Board may appoint for a continuous term if the community member has a professional skillset that the Board deems appropriate for the Committee.
 - 3.1.3. The Board will appoint the Committee Chair from among the appointed Trustees.



ACTION

Board Agenda Item 7.2.1
March 17, 2026

EL 06 Asset Protection

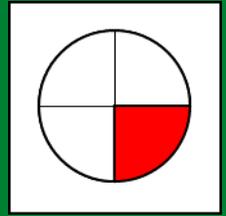
PROBLEM/NEEDS STATEMENT

The Board Governance Committee proposes the attached amended EL 06 Asset Protection policy. The amended policy, are intended to supersede the existing policy, on the same subject matter. To the extent the language of this amended policy conflict with any portion of any previously existing policy, the new language is intended to control.

MOTION

Move that the Board of Trustees approve the proposed amended EL 06 Asset Protection policy, to take effect immediately.

Oakland Community College Board of Trustees Policy Manual



Policy Name: Asset Protection

Number: EL-06

Date Approved:

Policy Type: Executive Limitations

Date Amended:

Date Last Reviewed:

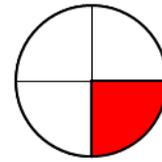
The CEO shall not allow assets to be unprotected, inadequately maintained or unnecessarily risked.

Further, without limiting the scope of the above statement by the following list, the CEO shall not:

1. Permit the organization to have inadequate bonding and/or inadequate insurance against property and casualty losses.
 - 1.1. Permit the organization to insure its property with inadequate valuation and limits and for damage due to an insufficient scope of perils.
 - 1.1.1. Permit the organization to have inadequate insurance for theft, disappearance or destruction of money and securities inside or outside the premises.
 - 1.2. Permit the Board members, College staff and individuals engaged in activities on behalf of the organization, or the organization itself, to have inadequate liability insurance.
 - 1.3. Permit the organization to have inadequate Privacy/Cyber insurance.
2. Allow personnel who are not included under a bond or fidelity and faithful performance insurance to have access to material amounts of funds.
3. Unnecessarily expose the organization, its Board members or staff to claims of liability.
4. Receive, process or disburse assets under controls that are insufficient to meet the Board-appointed auditor's standards.
5. Cause or allow buildings and equipment to be subjected to improper wear and tear or insufficient maintenance.
6. Allow the organization to operate without a plan to mitigate loss to organizational assets damaged by a disaster and to expedite recovery from a disaster.
7. Make purchases that do not result in an appropriate level of quality, after-purchase service and value for dollar, or do not provide opportunity for fair competition.

8. Compromise the independence of the Board’s audit or other external monitoring or advice.
9. Permit investments that are inconsistent with state law or managed in a way that is inconsistent with the primary objectives of capital preservation and reasonable growth.
10. Allow intellectual property, trademarks and copyrights, information, and files to be exposed to loss or significant damage.
11. Allow information and files to be retained for an inappropriate period of time, stored in a manner that does not enable efficient access, or improperly destroyed.
12. Endanger the organization’s public image, credibility, or its ability to accomplish Ends.
13. Change the organization’s name or substantially alter its identity in the community.
14. Decide or change the **honorific** name of any College building or facility, **unless the following elements are made:**
 - 14.1. **Naming of Interior Spaces in Consideration for Donations to the OCC Foundation (Interior Spaces are defined as classrooms, labs, rooms, meeting spaces, and common spaces within College facilities)**
 - 14.1.1. **The Chancellor and/or the Chancellor’s designee(s) shall negotiate and execute an Interior Space Naming Agreement with the following elements:**
 - a. **A minimum monetary donation amount with a tiered donation amount for designated Interior Spaces.**
 - b. **A schedule for the monetary donation including the last payment date.**
 - c. **The terms for the naming recognition along with the duration of said Agreement.**
 - d. **Donor’s written acknowledgement of the College’s right to terminate the agreement and/or remove a name in the event of donor default, including: (1) failure to pay the gift or (2) conduct detrimental to the reputation, image, mission or integrity of OCC and/or OCC Foundation.**
 - e. **Acceptable format for the signage and parameters.**
 - f. **Written guidelines/notices establishing naming opportunities within a fundraising campaign, duration of time and requirements.**
 - 14.2. **The Chancellor and/or the Chancellor’s designee(s) will report to the Board quarterly as to approved naming agreements.**
15. Create or purchase any subsidiary entity.

Oakland Community College Board of Trustees Policy Manual



Policy Name: Asset Protection

Number: EL-06

Date Approved:

Policy Type: Executive Limitations

Date Amended:

Date Last Reviewed:

The CEO shall not allow assets to be unprotected, inadequately maintained or unnecessarily risked.

Further, without limiting the scope of the above statement by the following list, the CEO shall not:

1. Permit the organization to have inadequate bonding and/or inadequate insurance against property and casualty losses.
 - 1.1. Permit the organization to insure its property with inadequate valuation and limits and for damage due to an insufficient scope of perils.
 - 1.1.1. Permit the organization to have inadequate insurance for theft, disappearance or destruction of money and securities inside or outside the premises.
 - 1.2. Permit the Board members, College staff and individuals engaged in activities on behalf of the organization, or the organization itself, to have inadequate liability insurance.
 - 1.3. Permit the organization to have inadequate Privacy/Cyber insurance.
2. Allow personnel who are not included under a bond or fidelity and faithful performance insurance to have access to material amounts of funds.
3. Unnecessarily expose the organization, its Board members or staff to claims of liability.
4. Receive, process or disburse assets under controls that are insufficient to meet the Board-appointed auditor's standards.
5. Cause or allow buildings and equipment to be subjected to improper wear and tear or insufficient maintenance.
6. Allow the organization to operate without a plan to mitigate loss to organizational assets damaged by a disaster and to expedite recovery from a disaster.
7. Make purchases that do not result in an appropriate level of quality, after-purchase service and value for dollar, or do not provide opportunity for fair competition.

8. Compromise the independence of the Board's audit or other external monitoring or advice.
9. Permit investments that are inconsistent with state law or managed in a way that is inconsistent with the primary objectives of capital preservation and reasonable growth.
10. Allow intellectual property, trademarks and copyrights, information, and files to be exposed to loss or significant damage.
11. Allow information and files to be retained for an inappropriate period of time, stored in a manner that does not enable efficient access, or improperly destroyed.
12. Endanger the organization's public image, credibility, or its ability to accomplish Ends.
13. Change the organization's name or substantially alter its identity in the community.
14. Decide or change the honorific name of any College building or facility, unless the following elements are made:
 - 14.1. Naming of Interior Spaces in Consideration for Donations to the OCC Foundation (Interior Spaces are defined as classrooms, labs, rooms, meeting spaces, and common spaces within College facilities)
 - 14.1.1. The Chancellor and/or the Chancellor's designee(s) shall negotiate and execute an Interior Space Naming Agreement with the following elements:
 - a. A minimum monetary donation amount with a tiered donation amount for designated Interior Spaces.
 - b. A schedule for the monetary donation including the last payment date.
 - c. The terms for the naming recognition along with the duration of said Agreement.
 - d. Donor's written acknowledgement of the College's right to terminate the agreement and/or remove a name in the event of donor default, including: (1) failure to pay the gift or (2) conduct detrimental to the reputation, image, mission or integrity of OCC and/or OCC Foundation.
 - e. Acceptable format for the signage and parameters.
 - f. Written guidelines/notices establishing naming opportunities within a fundraising campaign, duration of time and requirements.
 - 14.2. The Chancellor and/or the Chancellor's designee(s) will report to the Board quarterly as to approved naming agreements.
15. Create or purchase any subsidiary entity.



MONITORING REPORT
Board Agenda Item 8.1
March 17, 2026

EL-01 Treatment of Students

PROBLEM/NEEDS STATEMENT

Board of Trustees are to review and determine if the reasonable interpretation of the above policy and evidence supporting that interpretation provides accurate information meeting compliance of the policy.

WHY THE ACTION IS BEING RECOMMENDED

In accordance with Board policy BMD-04 Monitoring CEO Performance, approved by the Board of Trustees on October 20, 2025, scheduled monitoring reports will be presented for Board of Trustee review as listed within the schedule of said policy.

MOTION

Move that the Board of Trustees have assessed the monitoring report for the policy EL-01 Treatment of Students and finds that it demonstrates compliance with a reasonable interpretation of the policy.

Oakland Community College Board Monitoring Report: EL-01 Treatment of Students - March 17, 2026

The CEO shall not cause or allow conditions, procedures or decisions related to the treatment of students that are unsafe, unfair, disrespectful, or unnecessarily intrusive. The CEO has fully interpreted this policy in the lower level polices. “Unsafe” is interpreted in policy item #1 #1.1, “unfair” in policy items #4, #5, #5.1, and #5.2 “disrespectful” in policy item #2, “unnecessarily intrusive” in policy item #3 and lower-level policies #3.1 and #3.2. Compliance with these lower-level policies will constitute compliance with this policy. Further, without limiting the scope of the above statement by the following list, the CEO shall not:

Board Policy	Interpretation	Evidence
<p>1. Permit students and others who use College property to be without reasonable protections against hazards or conditions that might threaten their health, safety or well-being.</p>	<p>The board has partially interpreted this policy in lower-level policy item #1.1. Compliance will be demonstrated with compliance with #1.1 and the following:</p>	
	<p>a) Sufficient Safety Data Sheets (SDSs) are maintained via a searchable online database. They provide guidance and safety warnings for all hazardous chemicals present on OCC campuses. This interpretation is reasonable as it complies with the Occupational Safety and Health Administration (OSHA) and the Michigan Occupational Safety and Health Administration (MIOSHA).</p>	<p>a) The Manager of Environmental Health and Safety/Risk Management confirmed on 2/25/2026 that SDS records continue to be added and updated in OCC’s Safety Data Sheet Portal.</p>
	<p>b) Emergency eyewash and shower facilities are properly installed in all areas of the College, where needed. This interpretation is reasonable as it complies with state and federal regulations.</p>	<p>b) As of 02/25/2026, further attention needs to be paid by the College to installing and updating the required eyewash and shower stations at all campuses.</p>
	<p>c) Public Safety maintains up to date, comprehensive annual security reporting on a public website which is reasonable as it ensures OCC meets its obligations under the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, 20 U.S.C. § 1092(f) (the “Clery Act”).</p>	<p>c) The Chief of Public Safety confirmed on 3/4/2026 that the public website is up to date: 2025 Annual Security Report Overview and Crime Statistics Oakland County, MI Oakland Community College</p>

Board Policy	Interpretation	Evidence
<p>1. Permit students and others who use College property to be without reasonable protections against hazards or conditions that might threaten their health, safety or well-being.</p>	<p>d) Campus Security Authority (CSA) personnel are identified on an annual basis and complete training to fulfill their role. Efforts are made to reach 100% completion through collegewide collaboration and follow-up, while noting that a completion rate over 90% is still substantial in meeting our obligation.</p>	<p>d) The Chief of Public Safety confirmed on 3/4/2026 that OCC’s group of Campus Security Authority (CSA) personnel were identified across a wide range of departments and roles, providing extensive coverage. As of 3/4/2026, 96% have completed annual training for their reporting responsibilities across the college.</p>
	<p>e) The college operates the Emergency Alert System and OCC Safe Mobile App, to provide students and employees with immediate access to emergency and safety information, along with resources for additional support. This is reasonable because it enables the college to send rapid notifications to current students, faculty and staff via multiple contact methods and enhances campus safety through information on emergency response plans, real-time location sharing, and support resources for suicide intervention, mental health and substance abuse concerns, and sexual misconduct issues.</p>	<p>e) The Chief of Public Safety confirmed on 3/4/2026 that the Emergency Alert System and OCC Safe Mobile App have both been operational as intended throughout the 2025-26 academic year.</p>
	<p>f) A system of security cameras allows monitoring for the safety of campus spaces.</p>	<p>f) The college has completed the pre-existing camera upgrade portion of our Closed-Circuit Television (CCTV) security monitoring cameras, including several hardware and software updates. In 2023 and 2024, all pre-existing cameras were upgraded to new cameras, and some additional cameras were installed, bringing the total count from 416 to 466. The new system features an increased amount of camera coverage with improved storage and retrieval options. In 2025, OCC also added a mobile video trailer expanding coverage at construction sites and for use at special events. At this time, several camera additions were made in identified blind spots on campuses. Expanding coverage is an ongoing</p>

		<p>process as locations are identified where adding a camera would enhance monitoring capabilities. Ongoing college construction projects will also result in additional cameras at multiple campuses.</p>
	<p>g) Students express a sense of safety and security via the Ruffalo Noel-Levitz (RNL) survey, administered every other year. OCC will maintain this measure as one of its highly rated items on the survey, meeting a satisfaction score of 6 or higher on a 7-point scale. This interpretation is reasonable because it aligns with national benchmarks for this measure.</p>	<p>g) Through the RNL survey results in 2021, 2023, and 2025, OCC students expressed that campus safety and security are the most important aspects to them of their OCC experience. In all three survey iterations, they also expressed the highest level of satisfaction with the safety and security of their experience at OCC, leading to a rating of 6.39 on a 7-point scale in 2025 and exceeding our regional and national peers.</p>
	<p>These interpretations above are reasonable because they represent compliance with several federal and state requirements, along with industry best practices for health and safety in a college setting.</p>	

Board Policy	Interpretation	Evidence
<p>1.1. Allow students to be without current, enforced policies that minimize the potential for exposure to discrimination and harassment, provide remedy for discrimination or harassment situations, and provide methods for dealing with individuals who harass and discriminate.</p>	<p>Compliance will be demonstrated when:</p>	
	<p>a) OCC maintains an overall Non-Discrimination and Anti-Harassment policy that encompasses characteristics protected by state and federal law.</p>	<p>a) As validated on 2/14/2026, a thorough Non-Discrimination and Anti-Harassment policy is posted on the public website, with definitions and processes for the resolution of complaints.</p>
	<p>b) OCC provides details of Title IX protections, trainings, and victim rights via its public website.</p>	<p>b) The Employee Services Director confirmed on 3/4/2026 that there is thorough Title IX content on OCC’s public website with mechanisms for reporting, training, and guidance.</p>
	<p>c) There is a documented Title IX Policy that provides a comprehensive program designed to protect members of the College community from sexual misconduct, including sexual harassment and sexual assault, stalking, and dating violence, where procedures are in compliance with relevant federal and state legislation.</p>	<p>c) The Employee Services Director confirmed on 3/4/2026 that the college’s Title IX Administrative Policy provides thorough guidance for investigation and resolution of complaints covered by Title IX.</p>
	<p>d) A trained Title IX Coordinator is identified for the college.</p>	<p>d) As validated on 2/14/2026, there is a current, trained Title IX Coordinator for OCC documented on the public website.</p>
	<p>e) There is an accessible method to report Title IX concerns.</p>	<p>e) Internal review on 2/14/26 confirmed that multiple reporting methods are clearly outlined on the college website, including contact information by phone, email, in-person, and by submitting a form.</p>
	<p>This interpretation is reasonable because it represents compliance with federal and state requirements.</p>	

Board Policy	Interpretation	Evidence
<p>2. Deliver programs in a manner that is insensitive to students' culture and/or ethnicity.</p>	<p>Compliance will be demonstrated when:</p>	
	<p>a) There are college resources and programming dedicated to improving intercultural understanding and support.</p>	<p>a) OCC's Office of Institutional Standards and Practices coordinates regular programming related to intercultural understanding, which are free, accessible, and open to the college community.</p>
	<p>b) Faculty and staff have access to training and development opportunities that help increase their understanding of cultural competence, inclusive teaching practices, accessibility, and fair and consistent services.</p>	<p>b) OCC's Teaching and Learning Center (TLC), Office of Training and Development, and Office of Institutional Standards and Practices collaborate on programming to grow intercultural awareness and sensitivity, such as a new training on Cultural Sensitivity in Customer Service, the ACCESS Matters: Your Role in Supporting Students with Disabilities course, and an ongoing resource list for inclusive teaching practices. The ACCESS Matters course was assigned as mandatory to all employees working in Student Services and Academic Affairs in September 2025 and has achieved over 1,000 completions to date. Further, the TLC has a collection of teaching resources available to all instructors, including resources on inclusive and equitable teaching practices. The resources are collected and curated by active faculty instructors.</p>
	<p>c) Opportunities to build understanding with individuals across cultures are a part of the college experience.</p>	<p>c) The Global Education Committee coordinates and promotes resources that grow cultural competence at the college. OCC offers courses in Global Studies and in several world languages. There is an International Student Club and events throughout the year to experience other cultures. Finally, a Conversation Partner Program and Virtual Exchange Opportunities grow intercultural connection and understanding.</p>
	<p>This interpretation is reasonable because sensitivity to culture and ethnicity includes preparing faculty and staff to serve diverse student populations and ensuring accessibility so that no student is excluded from participation. This interpretation aligns with federal and state legal obligations, accreditation expectations, and the</p>	

	College's commitment to fair and accessible educational opportunities.	
--	--	--

Board Policy	Interpretation	Evidence
3. Permit violation of student confidentiality and privacy, except where specific disclosure is required by legislation or regulation.	The Board has partially interpreted this policy in policy items #3.1 and #3.2. Compliance will be demonstrated with compliance of these lower-level policies as well as the following:	
	a) There is a clearly documented policy to comply with the Family Educational Rights and Privacy Act (FERPA) of 1974.	a) Internal review on 2/26/26 confirmed that OCC has a complete FERPA policy on its website, outlining its parameters and the circumstances which may involve disclosure of information to third parties.
	b) Employees are made aware of FERPA requirements and how to protect student information.	b) OCC has incorporated a dedicated FERPA overview into the monthly New Employee Experience Orientation sessions. During these sessions, new hires receive information about their responsibilities under the Family Educational Rights and Privacy Act (FERPA), including guidance on the protection of student education records, appropriate data sharing practices, and available campus resources for compliance questions.
	c) Students are given clear ways to provide access to records as needed.	c) Students can provide Proxy Access and Record Release via their MyOCC dashboard. Another release form , which allows students to request a verification letter, is in the process of being digitized through the Softdocs Etrieve platform, to improve process efficiency and record-keeping.
	This interpretation is reasonable because it informs multiple populations at OCC of how to navigate federal FERPA requirements.	

Board Policy	Interpretation	Evidence
<p>3.1. Use forms or procedures that elicit information for which there is no clear necessity.</p>	<p>Compliance will be demonstrated when:</p>	
	<p>a) OCC evaluates the necessity of existing forms and procedures, to reduce unnecessary burden or duplication.</p>	<p>a) In 2023, the college began an inventory and assessment of current forms and procedures. From this process, out of date forms were removed and other forms were consolidated.</p>
	<p>b) The college streamlines processes and integrates data sources to reduce requests for additional information.</p>	<p>b) For remaining forms, extraneous steps were removed and the college can use existing information in its Colleague system to avoid eliciting duplicate content. 90 forms have completed this process and another 52 forms are underway.</p>
	<p>This interpretation is reasonable because it represents a collegewide effort and investment in process improvement, which integrates existing data sources while minimizing unessential steps and the gathering of duplicate or excess information.</p>	

Board Policy	Interpretation	Evidence
<p>3.2. Use methods of collecting, reviewing, storing or transmitting student information that inadequately protect against improper access to personal information.</p>	<p>Compliance will be demonstrated when:</p>	
	<p>a) The IT infrastructure continues to safeguard and enhance data security</p>	<p>a) OCC continually monitors and responds to potential threats to our IT infrastructure and data systems. The migration to a cloud-based Colleague system in June 2026 will add to our security and stability.</p>
	<p>b) Multi-factor authentication verifies the identity of those accessing information</p>	<p>b) OCC uses multi-factor authentication and single sign-on to protect access all of its systems and processes, including MyOCC, digitized Softdocs forms, the employee Intranet (InsideOCC), and our VDI Omnissa Horizon client for remote access to name a few.</p>
	<p>c) The IT department uses layered defenses of the systems watching outward and inward for our technology infrastructure, to help protect its security.</p>	<p>c) As confirmed by the Vice Chancellor for Information Technologies and CIO on 3/4/2026, over the last six months, OCC has conducted both an internal and external penetration test. In addition, OCC is establishing the NIST framework as our externally audited security standard. Any identified critical or high security or data privacy risks are assessed and addressed immediately.</p>
	<p>d) The OCC community receives training on how to protect the security of our information systems.</p>	<p>d) Twice a year, most recently in February 2026, OCC employees are required to complete training on phishing and other methods of cyberattack, so they are more aware of the latest techniques and can better recognize and report AI-enabled attempts to gain access to OCC data systems. OCC's Vice Chancellor for Information Technologies and CIO confirmed on 3/4/2026 that so far, 62% of College staff and faculty have completed last month's training. In addition, in January 2026 OCC's IT team provided security overview training to the College Administrative Leadership team and has started to conduct phish testing.</p>
	<p>This interpretation is reasonable because it aligns with the best practices of the IT field.</p>	

Board Policy	Interpretation	Evidence
<p>4. Permit admission, registration, evaluation, or recognition processes that treat students unfairly.</p>	<p>Compliance will be demonstrated when:</p>	
	<p>a) OCC has clearly stated policies and procedures that support fair treatment of students as they apply to, register, and attend the college.</p>	<p>a) An internal review on 2/16/26 confirmed that the online student handbook includes a statement of equal opportunity that “Oakland Community College, pursuant to the requirements of applicable law and Board policies, does not discriminate against applicants, employees or students on the basis of age, race, religion, color, national origin, citizenship, veteran status, sex, age, height, weight, marital status, sexual orientation, gender identity and expression, disability or handicap, nor will sexual harassment or harassment based on other classifications mentioned herein, be tolerated in its employment practices and/or educational programs or activities.”</p>
	<p>b) OCC’s admissions processes uphold the open-door mission of the college.</p>	<p>b) The Director of Admissions confirmed on 2/27/26 that admission requirements stated in the College’s Open-Door Admission policy are clearly adhered to. Admission is open to all high school graduates, GED recipients, college transfer students and persons 18 years of age or older. Current high school students who wish to attend OCC while in high school can explore dual enrollment and early college opportunities. Any current high school student who has completed 8th grade and eligible to enter 9th grade is eligible for dual enrollment at OCC. These policies are designed to be very clear and easily interpreted by staff who are making admission decisions.</p>
	<p>This interpretation is reasonable because the college policies reinforce open access to students, which is a central component for the mission of a public community college.</p>	

Board Policy	Interpretation	Evidence
<p>5. Permit unfair, inconsistent or untimely handling of student complaints.</p>	<p>The Board has partially interpreted this policy in policy items #5.1 and #5.2. Compliance will be demonstrated with compliance of these lower-level policies as well as the following:</p>	
	<p>The system for handling complaints is the following:</p> <ul style="list-style-type: none"> a) Student Complaints may be submitted and are handled in a timely manner via the Student Complaint Portal, which is accessible via the OCC homepage. Complaints may be submitted as General Student Complaints or Instructor Complaints. General Complaints are vetted by Student Services and addressed via the appropriate non-academic department. Instructor Complaints are vetted by Academic Affairs and addressed via the appropriate academic representative. b) Students receive an immediate acknowledgement that their complaint was received. c) A college representative responds to the student within a 72-hour period, understanding that a resolution may take longer depending on the investigation involved. d) The final determination is communicated to the student. 	<p>a-d) The Vice Chancellor of Student Services confirmed on 3/6/2026 that all steps of the process have been followed for student complaints received in the past academic year.</p>
	<p>This interpretation is reasonable because it represents a system, mechanism, and consistent process for the appropriate handling of student complaints, consistent with best practices used in a college setting.</p>	

Board Policy	Interpretation	Evidence
<p>5.1. Permit students to be without a process for registering a complaint or concern, including an appeal process, or to be uninformed of the process.</p>	<p>Compliance will be demonstrated when:</p>	
	<p>a) Students have a clear mechanism for sharing complaints or concerns for various college offices and functions through a simple, secure, web-based form that can be tracked and responded to by relevant college leadership and personnel. This process represents a consistent, vetted way, for complaints and concerns to be documented, tracked, and resolved, maintaining confidential records and helping uncover persistent patterns or issues to address.</p>	<p>a) The Complaints or Suggestions page provides guidance on multiple ways students can submit concerns, including via OCC’s Maxient portal, providing evidence that the compliance standards have been met.</p>
	<p>This interpretation is reasonable because it provides an open, accessible platform where any OCC student can securely submit complaints or concerns.</p>	

Board Policy	Interpretation	Evidence
<p>5.2. Retaliate against any student for non-disruptive expression of dissent.</p>	<p>Compliance will be demonstrated when:</p>	
	<p>a) The College has published guidelines for how students may express dissent without disrupting college operations.</p>	<p>a) The college’s Policy Guidelines for Freedom of Speech and Expression provides details for how OCC “subscribes to the philosophy that an important aspect of the education of college students is the opportunity to listen to, watch, protest, or otherwise participate in various forms of speech or other expressive communication and activities on a wide variety of opinions.” To this end, the college regulates “the time, place and manner of free speech, Expressive Activities, and Commercial Solicitation to prevent unreasonable interference with or disruption of the College’s Official Activities or the safety and welfare of the College community.” This regulation ensures student rights are preserved in a way that complies with college requirements.</p>
	<p>b) There is no record of retaliation against any student expressing dissent according to the published guidelines</p>	<p>b) OCC’s Vice Chancellor for Legal Affairs & General Counsel confirmed on 3/4/2026 that there is currently no known record of retaliation for student expression of dissent.</p>
	<p>This interpretation is reasonable because it aligns with federal and state legislation and case law pertaining to freedom of speech and expressive activity. If the College acted inconsistently with its policy, it would be noted either internally by General Counsel or externally via public/social media.</p>	



Summary of February 20, 2026 Board of Trustees Meeting Self-Evaluation

Overview

- **Survey period:** February 17–25, 2026
 - **Purpose:** Evaluate Board governance performance for the February 20, 2026 regular BOT meeting.
 - **Respondents:** Three trustees completed the survey. Results reflect a limited but consistent sample of feedback.
-

Key Findings by Governance Area

1. Strategic Leadership (Ends-Focused Governance)

- **Ratings:** “Always” (2) and “Most of the time” (1)
- **Comment themes:**
 - The Board focused on strategic matters.
 - Trustees asked clarifying questions while avoiding involvement in operational execution.
 - The meeting was described as smooth, positive, and productive.

2. Ownership Input

- **Ratings:** “Always” (3)
- **Comment themes:**
 - Trustees felt ownership input was consistently considered.
 - While the meeting tone was relaxed and collaborative, one comment noted the need to ensure consistent use of formal procedures (e.g., Robert’s Rules) to avoid setting unintended precedent.

3. Diversity of Viewpoints

- **Ratings:** “Always” (3)
- **Comment themes:**
 - Trustees felt comfortable questioning information presented.
 - Discussion was described as inclusive, with all participants having an opportunity to speak.
 - The overall tone supported open dialogue and constructive participation.

4. Sound Decision-Making & Efficient Use of Time

- **Ratings:** “Always” (3)
- **Comment themes:**
 - Clarifying questions were asked appropriately.
 - Engagement with presenters was respectful and focused.
 - The agenda was completed efficiently.

5. Staying Within the Board’s Governance Role

- **Ratings:** “Always” (3)
- **Comment themes:**
 - Trustees emphasized operating as “One Body,” even when individual viewpoints differed.



- The agenda structure helped maintain focus on governance responsibilities rather than administrative details.

6. Decisions Made Collectively

- **Ratings:** “Always” (2) and “Most of the time” (1)
- **Comment themes:**
 - Discussion occurred and consensus was reached.
 - Trustees expressed strong agreement that decisions reflected collective deliberation.

7. Areas Needing Improvement

- Issues identified (one response each):
 - Internal preoccupation/focus on administrative means
 - Board led by a few vocal members
 - More focus on present/past than future

Open-Ended Responses

What the Board Should Improve

- Increase consistent attendance of all board members.
- Continue reinforcing improved meeting conduct and accountability.
- Maintain adherence to governance procedures and formal rules when appropriate.

What the Board Did Well

- Moved through the agenda with ease.
- Maintained a positive, conflict-free tone.
- Followed established rules and procedures.
- Served the community effectively.
- Demonstrated strong collaboration and mutual respect.

Overall Summary

The February 20, 2026 meeting was viewed very positively by respondents. Across nearly all governance measures, ratings were “Always,” indicating strong alignment with the Board’s stated governance commitments. Trustees emphasized smooth meeting flow, respectful discussion, strategic focus, and collective decision-making.

While minor procedural improvements were suggested (continued attention to meeting structure and attendance), overall feedback reflects a high-functioning meeting characterized by collaboration, efficiency, and strong governance discipline.

Oakland Community College

CHANCELLOR'S INSIGHT

March 17, 2026

WELCOME TO THE TEAM



EMPLOYER OF CHOICE

NEW HIRES

FEBRUARY

Trixy Hall

Program Coordinator – Community Education

Patrick Lemke

Public Safety Officer

Kayla Smith

Nursing Faculty

Linnea Stromer

Paraprofessional – ASC

THANK YOU FOR YOUR SERVICE



EMPLOYER OF CHOICE

RETIREES

FEBRUARY

Kim Kelley

Registrar Services Specialist – 10 years

ORCHARD RIDGE

Athletics Complex OCC/LCAA Pre-development Update

PARTNER OF CHOICE

Reith Jones Advisors





OAKLAND COMMUNITY COLLEGE ORCHARD RIDGE ATHLETIC DEVELOPMENT

Board of Trustees Meeting

March 2026



**PROJECT IDEA
INITIATION**

ONGOING BOARD CORRESPONDENCE, FEEDBACK, & REFINEMENTS

JAN-DEC 2024

- Project Introduction
- Non-Disclosure Agreement
- Board of Trustees
 - 2 Closed Sessions
 - 2 Small Group Sessions

JAN/FEB 2025

- Concept for Mixed-Use Sports Campus Created
- Start Discussions on Process & Governance to Advance Concept

MARCH 2025

- RJA joins OCC Team
- Masterplan Vision Created – OCC/LCAAA Athletics Campus

APRIL 2025

- Twice Weekly OCC/LCAAA Meetings Start
- Term Sheet Created – Negotiations Start
- Continued Masterplan Development

ONGOING BOARD & COMMUNITY FEEDBACK, & REFINEMENTS

MAY 2025

- 2 - Board of Trustee Small Group Meetings
- Continued Term Sheet Negotiation based on BoT Feedback
- Benchmarking other P3 Athletics
- Board of Trustees Meeting Presentation and Key Term Feedback
- Cont. Twice Weekly OCC/LCAAA Meetings

JUNE 2025

- Board of Trustees Meeting
 - Project Presentation and Feedback on Term Sheet
 - Board Vote to Proceed in Negotiations based on Key Terms
 - PDA Negotiations Cont.
- Initiated College & Community Forums based on BoT Request
- Cont. Twice Weekly OCC/LCAAA Meetings

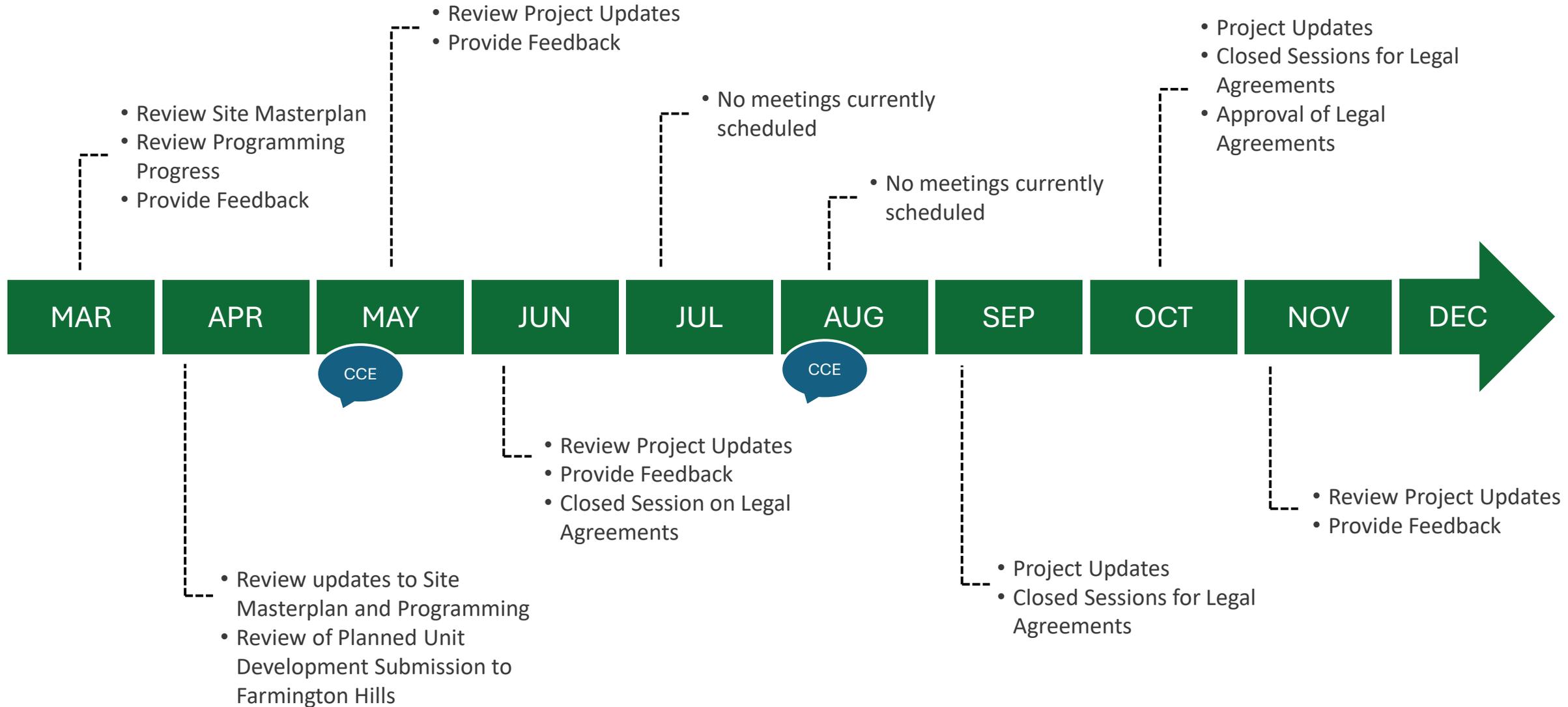
JULY 2025

- Board of Trustees Meeting
 - Presentation planned College & Community Engagement Forum
 - Closed Session Feedback
- 1st College & Community Engagement Forum
- PDA Negotiations Cont. based on BoT Feedback
- Cont. Twice Weekly OCC/LCAAA Meetings

AUGUST 2025

- 2nd College & Community Engagement Forum
- Board of Trustees Small Group Meeting
- Board of Trustees Meeting
 - Presentation of Final PDA
 - Closed Session Review
 - Vote on PDA

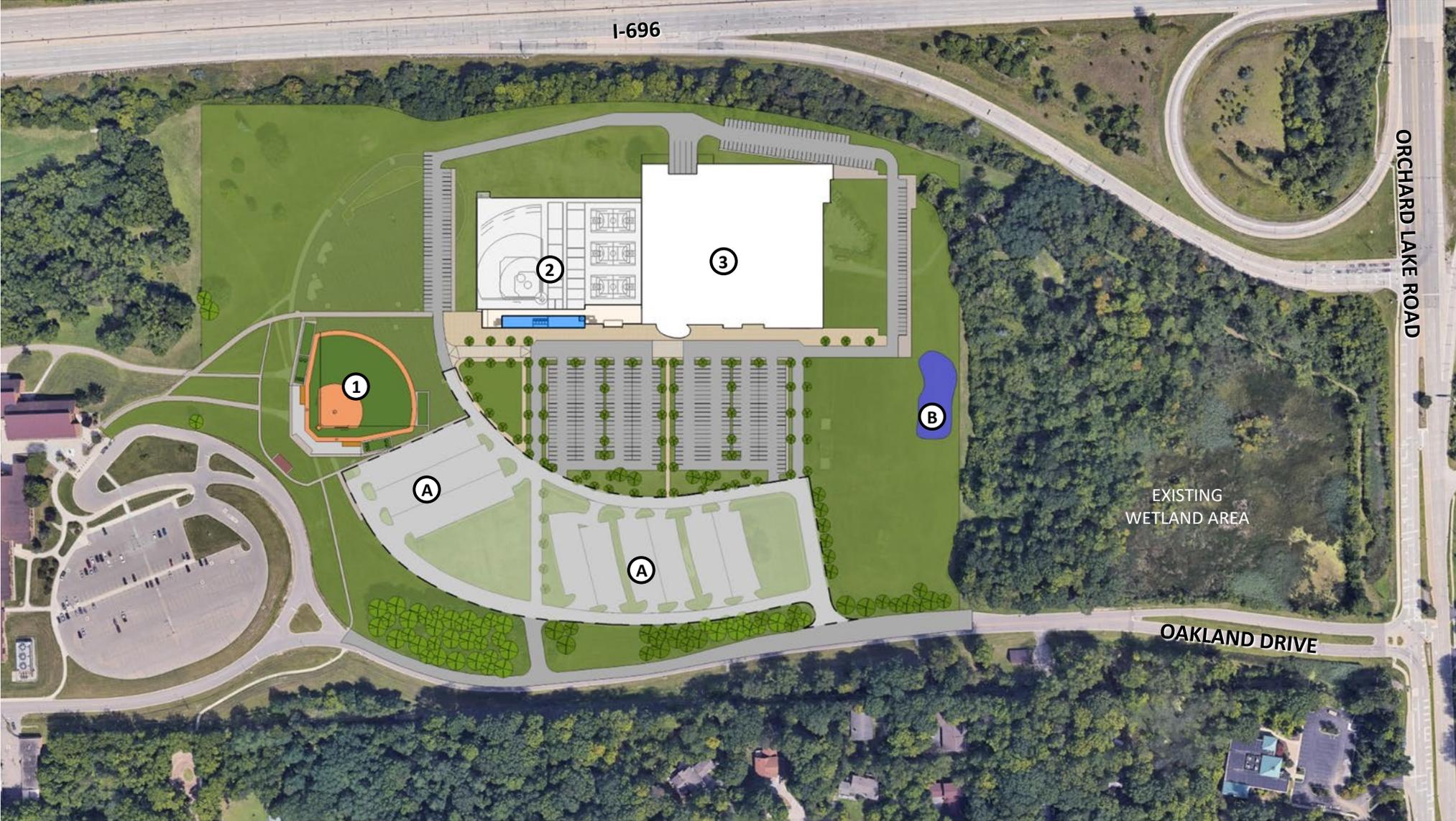
PROJECTED 2026 BOARD MEETING TIMELINE



SITE PLAN: PHASE 1

Phase 1

- ① OCC Softball Stadium
- ② OCC Fieldhouse
- ③ LCAAA Ice Arena



- Ⓐ Existing parking to remain
- Ⓑ Stormwater Detention



PRELIMINARY

SITE PLAN: FUTURE PHASES

Phase 1

- ① OCC Softball Stadium
- ② OCC Fieldhouse
- ③ LCAAA Ice Arena

Phase 2

- ④ Potential OCC Athletic Fields
- ⑤ Sports Medicine Institute
- ⑥ LCAAA Expansion
- ⑦ Academy Housing
- ⑧ Family Lodging
- ⑨ Retail / Restaurant
- A Existing parking to remain
- B Stormwater Detention

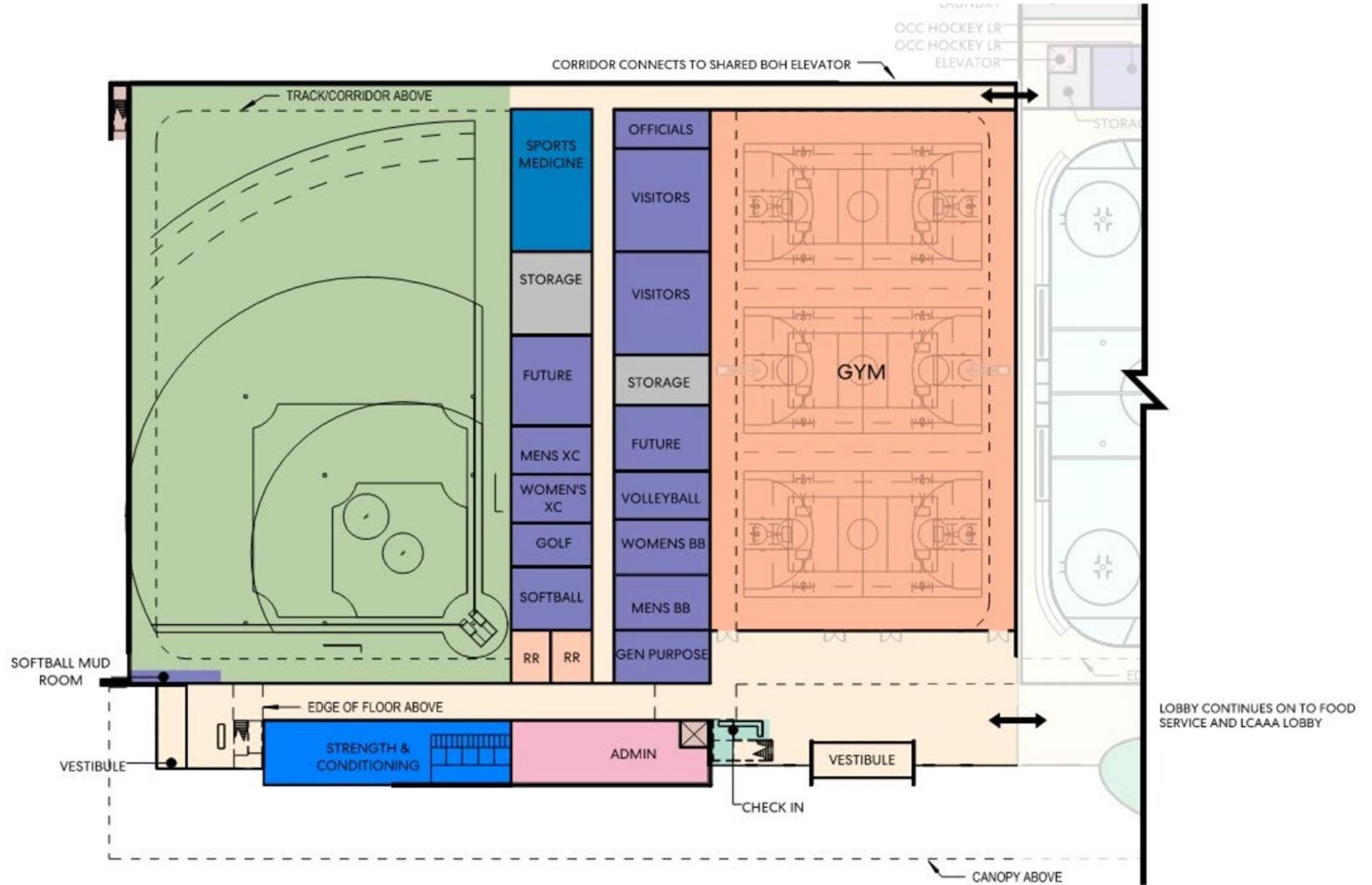


PRELIMINARY

FLOOR PLANS: 1ST FLOOR

ROOM LEGEND

- | | |
|----------------------|-------------------------|
| VERTICAL CIRCULATION | LCAAAA ACADEMY |
| CIRCULATION - COLD | LOCKER ROOM |
| CIRCULATION - WARM | OFFICE |
| AMENITY | RESTROOMS |
| ICE SHEET | STRENGTH & CONDITIONING |
| BUILDING SUPPORT | SPORTS MED |
| TURF | FOOD SERVICE |
| GYM | CONTROL DESK |
| STORAGE | |

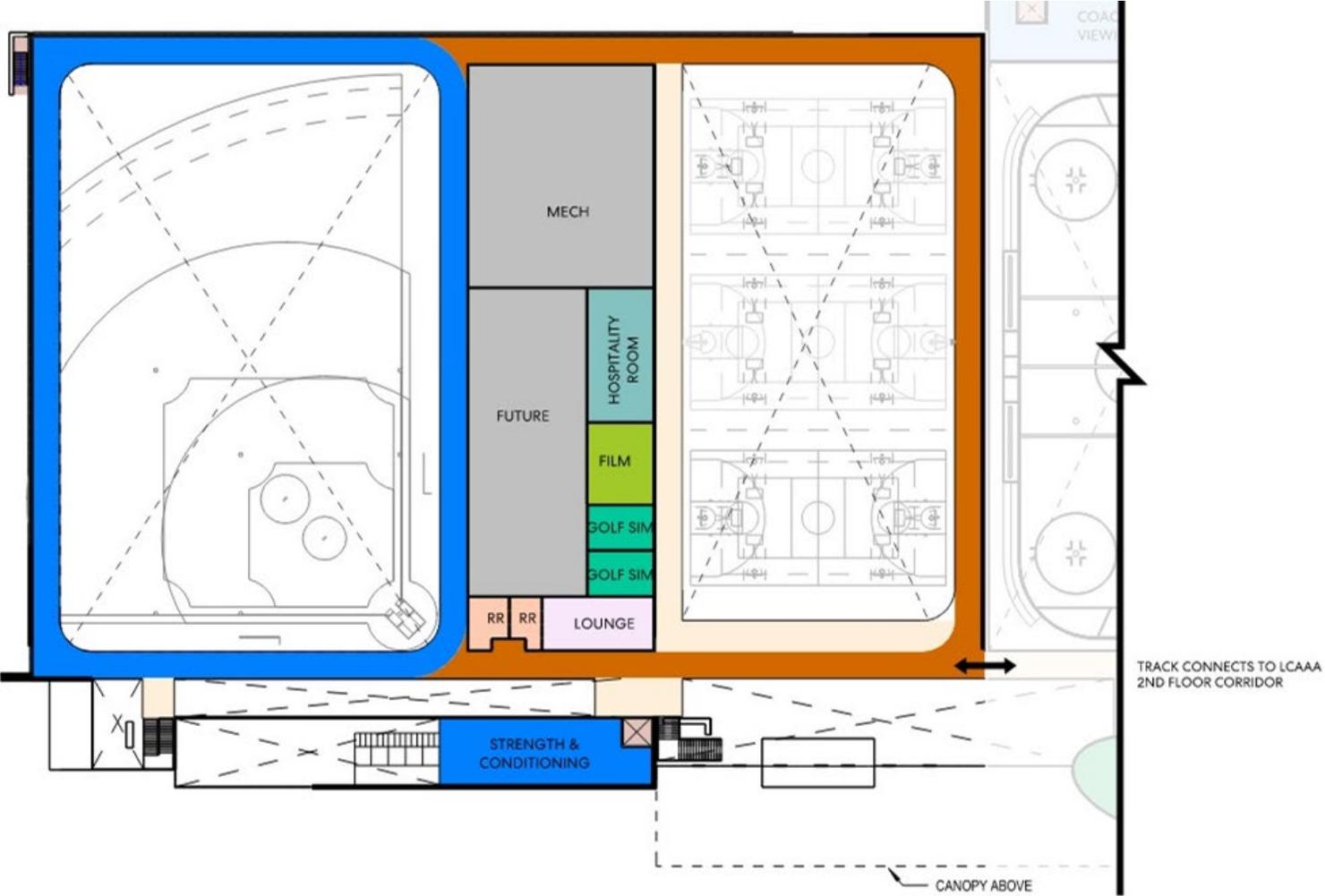


PRELIMINARY

FLOOR PLANS: 1ST FLOOR

ROOM LEGEND

- VERTICAL CIRCULATION
- CIRCULATION - COLD
- CIRCULATION - WARM
- AMENITY
- ICE SHEET
- BUILDING SUPPORT
- TURF
- GYM
- STORAGE
- LCAAAA ACADEMY
- LOCKER ROOM
- OFFICE
- RESTROOMS
- STRENGTH & CONDITIONING
- SPORTS MED
- FOOD SERVICE
- CONTROL DESK



PRELIMINARY