Dearborn Life Insurance Company

(A stock life insurance company, herein called “We” “Us” or “Our”)

Having issued Group Policy No. EAB1000162-0001
(herein called the Policy)

to

OAKLAND COMMUNITY COLLEGE
(herein called the Policyholder)

Group Insurance Certificate

CERTIFIES that You are insured, provided that You qualify under the ELIGIBILITY AND EFFECTIVE DATES provision, become insured and remain insured in accordance with the terms of the Policy. Your insurance is subject to all the definitions, limitations and conditions of the Policy, and it takes effect as stated in the ELIGIBILITY AND EFFECTIVE DATES provision.

This Certificate describes Your eligibility for benefits and the terms and provisions of the Policy. It replaces and cancels any other Certificate previously issued to You under the Policy.

If the terms and provisions of the Group Insurance Certificate (issued to You) are different from the Policy (issued to the Policyholder), the Policy will govern. Your coverage may be canceled or changed in whole or in part under the terms and provisions of the Policy.

READ YOUR CERTIFICATE CAREFULLY

Signed for Dearborn Life Insurance Company

Secretary

President

Basic & Supplemental Group Term Life Insurance Certificate with Accidental Death & Dismemberment Dependent Life Insurance Benefits Non-Participating

The benefit paid under the Accelerated Death Benefit provision may be taxable. If so, You may incur a tax obligation. As with all tax matters, You should consult a personal tax advisor to assess the impact of the benefit. Receipt of this benefit may adversely affect Your eligibility for Medicaid or other governmental benefits or entitlements.
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SCHEDULE OF BENEFITS

POLICYHOLDER: OAKLAND COMMUNITY COLLEGE

POLICY NUMBER: EAB1000162-0001

EFFECTIVE DATE: January 1, 2020

ANNUAL ENROLLMENT PERIOD: As defined by the Policyholder

ELIGIBILITY: Class 01

All active full time Union Members of the Policyholder working in the United States of America who are Actively at Work for the Policyholder and who have completed the Waiting Period are eligible for the insurance. A full-time Member is one who regularly works a minimum of 30 hours per week for the Policyholder. Part-time, seasonal and temporary Members of the Policyholder are not eligible.

Eligibility Waiting Period:

Current Members: As defined by the Collective Bargaining Agreement

New Members: As defined by the Collective Bargaining Agreement

Policyholder Contribution:

Basic Life & AD&D 100% of premium
Dependent Life 0% of premium
Supplemental Life 0% of premium

GROUP TERM LIFE INSURANCE

Member Basic Life Benefit Amount $120,000

Member Supplemental Life Benefit Amount Incremental selection from a minimum of $10,000 to a maximum of $500,000 in increments of $10,000

Guarantee Issue Benefit Limit

Member Supplemental: $150,000
Spouse Supplemental: $25,000

Amounts in excess of the Guarantee Issue Benefit Limit are subject to satisfactory Evidence of Insurability

Reduction of Benefits

Basic Group Term Life benefits reduce by 35% of the original amount at age 65 and further reduce to 45% of the original amount at age 70, 30% of the original amount at age 75, 20% of the original amount at age 80, 15% of the original amount at age 85, and 10% of the original amount at age 90. Benefits terminate at retirement.

Supplemental Group Term Life benefits reduce by 35% of the original amount at age 70 and further reduce to 45% of the original amount at age 75, 30% of the original amount at age 80, 20% of the original amount at age 85, and 15% of the original amount at age 90. Benefits terminate at retirement.

Dependent Spouse Supplemental Group Term Life benefits reduce by 35% of the original amount at age 70 and further reduce to 45% of the original amount at age 75, 30% of the original amount at age 80, 20% of the original amount at age 85, and 15% of the original amount at age 90. Benefits terminate at retirement.

Waiver of Premium

Waiver Eligibility Totally Disabled prior to age 60 without interruption from the last date worked for at least 6 months

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## Insured Eligibility

**Member**

### Maximum Waiver of Premium Duration

**Age 65**

## Accelerated Death Benefit (ADB)

- **Benefit Amount**: 80% Basic and *Supplemental* Term Life Insurance In force
- **Insured Eligibility**: Member
- **Minimum Covered Life Insurance Amount**: $15,000
- **Maximum ADB Payment**: $500,000
- **Minimum ADB Payment**: $3,000

## Portability

- **Benefit Eligibility**: Basic and *Supplemental* Life
- **Insured Eligibility**: Member, Dependent Spouse
- **Portability Benefit Duration**: Your Social Security Normal Retirement Age

## DEPENDENT TERM LIFE INSURANCE

- **Spouse Benefit Amount**: *Supplemental*: Incremental selection from a minimum of $5,000 to a maximum of $100,000 in increments of $5,000, not to exceed 50% of the Member amount
- **Child(ren) Benefit Amount**: *Supplemental*:
  - $1,000 - Age live birth to 15 days
  - $1,000 - age 15 days to 6 months
  - $10,000 - age 6 months to 26 years

## GROUP ACCIDENTAL DEATH & DISMEMBERMENT

- **Member Basic AD&D Coverage Amount**: $120,000
- **Reduction of Benefits**: Basic Accidental Death and Dismemberment benefits reduce by 35% of the original amount at age 65 and further reduce to 45% of the original amount at age 70, 30% of the original amount at age 75, 20% of the original amount at age 80, and 15% of the original amount at age 85, and 10% of the original amount at age 90. Benefits terminate at retirement.
- **Seat Belt Benefit**: 10% of Member Coverage Amount, to a maximum of $25,000
- **Air Bag Benefit**: 5% of Member Coverage Amount to a maximum of $5,000
- **Repatriation Benefit**: Actual costs to a maximum of $5,000
- **Education Benefit**: 3% of Member Coverage Amount, to a maximum of $3,000 per year
- **Day Care Benefit Amount**: Benefit payable for a maximum of 4 Years
- **Eligible Dependents**: Age live birth to age 19 years (23 if a full-time student)
- **Maximum Spouse Training Benefit**: $5,000
- **Public Conveyance Benefit**: Member Coverage Amount to a maximum of $25,000
- **Felonious Assualt Benefit**: Member Coverage Amount to a maximum of $25,000

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ELIGIBILITY AND EFFECTIVE DATE PROVISIONS

Who is eligible for this insurance?
The eligibility for this insurance is as indicated in the Schedule of Benefits.
The Eligibility Waiting Period is set forth in the Schedule of Benefits.

When does Your Noncontributory insurance become effective?
Noncontributory means the Policyholder pays 100% of the premium for this insurance.

Current Members
If You are an eligible Member on the Policy effective date, Your Noncontributory coverage under the Policy will become effective on the date indicated in the Schedule of Benefits, provided You are Actively at Work on that day.

New Members
If You become an eligible Member after the Policy effective date, Your Noncontributory coverage under the Policy will become effective on the date indicated in the Schedule of Benefits, provided You are Actively at Work on that day.

If You waive all or a portion of Your Noncontributory coverage and choose to enroll at a later date, You are considered a late applicant and must furnish Evidence of Insurability satisfactory to Us before coverage can become effective. Coverage will become effective on the date We determine that the Evidence of Insurability is satisfactory and We provide written notice of approval.

You must be Actively at Work for coverage under the Policy to become effective.

When does Your Contributory insurance become effective?
Contributory means You pay all or a portion of the premium for this insurance coverage.

You may apply for Supplemental insurance coverage during the Annual Enrollment Period as indicated in the Schedule of Benefits. Your coverage will become effective as follows, provided You are Actively at Work on that date:

Your Contributory coverage for amounts up to the Guarantee Issue Benefit Limit will become effective on the latest of the following dates provided You are Actively at Work on that date:

1. If You enroll for coverage prior to the Policy effective date and Evidence of Insurability is not required, the Policy effective date;
2. If You enroll for coverage within 31 days of Your eligibility date, on the first of the month that falls on or next follows the date You sign the Enrollment Form;
3. If You do not enroll for Supplemental coverage within 31 days after Your eligibility date, You must wait until the next Annual Enrollment Period to apply, unless You qualify because of a Change in Family Status.
   a. Initial requests for coverage or requests for changes to existing coverage made during the Annual Enrollment Period will become effective on the Policy anniversary date.
   b. Coverage requested within 31 days of a Change in Family Status will become effective on the first of the month that falls on or next follows the date You sign the Enrollment Form.

You must be Actively at Work for coverage under the Policy to become effective.

Enrollment Form means the application You complete to apply for coverage under the Policy.

Change in Family Status
If You experience a Change in Family Status, You may enroll for Supplemental coverage, apply for additional coverage, or request changes to Your current Supplemental benefit program(s) without providing Evidence of Insurability, provided the benefit change is consistent with the Change in Family Status. You must submit the appropriate Enrollment Form within 31 days of the Change in Family Status.

Change in Family Status means changes in the status of Your family, including but not limited to:
1. You get married;
2. You have a Dependent Child, or You adopt or become the legal guardian of a Dependent child;
3. Your Spouse dies or You become divorced;
4. Your Dependent Child becomes emancipated or dies;
5. Your Spouse is no longer employed, resulting in a loss of group insurance, or;
6. You have a change in classification which results in You changing from part-time to full-time, or full-time to part-time.

When is Evidence of Insurability required?

Evidence of Insurability is required if:
1. You are a late applicant, which means You enroll for insurance more than 31 days after Your eligibility date or You were eligible to enroll under the Prior Policy and did not enroll before the expiration of the time allowed to enroll; or
2. You voluntarily canceled Your insurance and choose to reapply; or
3. Your coverage amount exceeds the Guarantee Issue Benefit Limit as set forth in the Schedule of Benefits; or
4. You enroll for additional coverage that is greater than the next higher coverage option during an Annual Enrollment Period.

Receipt of premium before We have approved Evidence of Insurability will not constitute acceptance and does not guarantee issuance of any benefit amount prior to Our approval.

Evidence of Insurability means a statement of Your medical history which We will use to determine if You are approved for coverage. Evidence of Insurability will be provided at Our expense if You enroll within 31 days after Your eligibility date. Evidence of Insurability will be provided at Your expense if You are a late applicant, which means You enroll for insurance more than 31 days after Your eligibility date.

Evidence of Insurability Form means a form provided or approved by Us on which You provide a statement of Your medical history.

You may obtain an Evidence of Insurability Form from the Policyholder.

What is an Annual Enrollment period?

Unless otherwise specified, Annual Enrollment Period means a period of time during which eligible Members may apply for Supplemental life coverage or request changes to their life benefit plan. The Annual Enrollment Period is shown on the Schedule of Benefits.

Eligible Members may enroll for coverage, apply for additional coverage, or request changes to their current Supplemental benefit program(s) only during the Annual Enrollment, unless they qualify because of a Change in Family Status.

Members hired after an Annual Enrollment period may enroll within 31 days after their eligibility date. If a new Member does not elect Supplemental coverage within that time period, he must wait for the next Annual Enrollment to enroll unless he qualifies because of a Change in Family Status.

Initial requests for coverage or requests for changes to existing coverage made during the Annual Enrollment period will become effective on the Policy anniversary date.

If You are not Actively at Work, when does coverage become effective?

If You are absent from Active Work on the date Your coverage would otherwise become effective; and Your absence is caused by an Injury, illness or layoff,

Your effective date for any initial coverage or increased coverage will be deferred until the first day You return to Active Work.
However, \textit{You} will be considered \textit{Actively at Work} on any day that is not \textit{Your} regularly scheduled work day (including but not limited to a weekend, vacation or holiday) if \textit{You} were \textit{Actively at Work} on the immediately preceding scheduled work day and \textit{You} were:

1. not \textit{Hospital Confined}; or;
2. disabled due to an \textit{Injury} or \textit{Sickness}.

\textbf{What happens if We are replacing an existing Policy? Is continuity of coverage provided?}

If \textit{You} were insured for coverage under the \textit{Prior Policy} on the day immediately preceding \textit{Our Policy}'s Effective Date, and subject to the payment of premiums when due, \textit{We} agree to provide continuity of coverage for \textit{You} and \textit{Your Eligible Spouse} and \textit{Eligible Dependent Children} if \textit{You} are not \textit{Actively at Work} on \textit{Our Policy} Effective Date. If \textit{Your} coverage is extended under this provision, \textit{You} are not eligible for Portability or \textit{Waiver of Premium} benefits under \textit{Our Policy}.

Coverage under this provision will end on the earlier of:

1. The date \textit{You} return to \textit{Active Work}, at which time \textit{You} may be covered as an \textit{Actively at Work Insured} under \textit{Our Policy};
2. The last day of the 12th month following \textit{Our Policy} Effective Date;
3. The last day \textit{You} would have been covered under the \textit{Prior Policy} had the \textit{Prior Policy} not terminated;
4. The date \textit{You} are approved for \textit{Waiver of Premium} under the \textit{Prior Policy}; or
5. The date insurance terminates for one of the reasons stated in the Termination Provisions of \textit{Our Policy}

The amount of coverage provided will be the lesser of

1. The amount of coverage \textit{You} had under the \textit{Prior Policy}, or;
2. The amount of coverage \textit{You} are eligible for under \textit{Our Policy}

Reduced by any amount

1. In-force, paid or payable under the \textit{Prior Policy}, or
2. Which would have been payable if timely election had been made under the \textit{Prior Policy}.

\textit{Prior Policy} means the group term life insurance policy issued to the \textit{Policyholder} whose coverage terminated immediately prior to \textit{Our Policy} Effective Date.

\textbf{Changes to Your coverage}

A change in \textit{Your} coverage may occur if:

1. There is a \textit{Policy} change; or
2. \textit{You} enter another class and become eligible for a change in benefits; or
3. \textit{You} experience a qualified \textit{Change in Family Status}

If \textit{You} are eligible for additional coverage due to a \textit{Policy} change, the additional coverage will be effective on the date the \textit{Policy} change is effective, as requested by the \textit{Policyholder} and agreed upon by \textit{Us}.

Additional coverage for reasons other than a \textit{Policy} change will be effective as indicated in the "\textit{When Does Your Contributory insurance become effective?}" section, or the later of:

1. The date \textit{You} enroll for the additional coverage; or
2. The date \textit{You} become eligible for the additional coverage, if enrollment is not required; or
3. The date \textit{We} approve \textit{Your} coverage if \textit{Evidence of Insurability} is required.

In order for \textit{Your} additional coverage to begin, \textit{You} must be \textit{Actively at Work}.

Additional \textit{Contributory} coverage is subject to payment of premium.

Any decrease in coverage will take effect immediately.
Exception: Increases or decreases to Your Supplemental benefit program elected during the Annual Enrollment Period will become effective on the next Policy anniversary date, provided You are Actively at Work on that day.

Eligibility after You Terminate Employment

If Your coverage ends due to termination of employment and You do not elect continued coverage under the Portability Benefit provision, You must meet all the requirements of a new Member if You are rehired at a later date.

If You converted all or part of Your group life insurance when employment terminated, the individual policy must be surrendered upon return to Active Work.
TERM LIFE INSURANCE BENEFIT

THIS BENEFIT ONLY APPLIES TO YOU IF YOU HAVE ELECTED TERM LIFE INSURANCE AND YOU HAVE PAID OR AGREED TO PAY THE APPLICABLE PREMIUM.

When is a Life Insurance Benefit payable?

We will pay Your beneficiary the amount of life insurance in force as of the date of Your death provided:

1. You are insured under the Policy on the date of death, and
2. We receive Proof of death within two (2) years after the date of death.

We will determine the amount of insurance payable based upon the Schedule of Benefits.

Are Life Insurance Benefits payable for death by suicide?

Life Insurance benefits including Waiver of Premium, increased benefit amounts elected during subsequent Annual Enrollment periods and Accelerated Death Benefits, will not be payable for a loss caused by suicide or attempted suicide, while sane or insane, within one (1) year from the effective date of Your Supplemental Term Life Insurance or the effective date of any increased amount of life insurance. Our liability for a death claim by suicide will be limited to the return of premium paid for this life insurance.

If You:

1. were covered for Supplemental life insurance under a prior carrier’s policy; and
2. were insured under the Policy on its effective date;
3. and there was no lapse in coverage,

We will consider the time You were covered under the Policy and under the prior carrier’s policy in determining if benefits are payable for death by suicide. The death benefit, if payable under this provision, will be the lesser of the benefit under the Policy or the benefit under the prior carrier’s policy.

Who will receive Your Life Insurance Benefits?

Your beneficiary designation must be made on a form which We provide or on a form accepted by Us. If two or more beneficiaries are named, payment of proceeds will be apportioned equally unless You had specified otherwise. The Policyholder may not be named as beneficiary. Unless You provide otherwise, if a beneficiary dies before You, We will divide that beneficiary’s share equally between any remaining named beneficiaries.

If a beneficiary is a minor, or is not able to give a valid release for any payment of benefits made, We will not make payment until a claim is made by the person or entity which, by court order, has been granted control of the estate of such beneficiary. This provision does not prevent Us from making payment to or for the benefit of a minor beneficiary in accordance with the applicable state law.

Facility of Payment

If no named beneficiary survives You or if You do not name a beneficiary, We will pay the amount of insurance:

1. to Your spouse, if living; if not,
2. in equal shares to Your then living natural or legally adopted children, if any; if none,
3. in equal shares to Your father and mother, if living; if not,
4. in equal shares to Your brothers and/or sisters, if living; if not,
5. to Your estate.

If any benefits under this provision are to be paid to Your estate, We may pay an amount not greater than $1,000 to any person We consider equitably entitled by reason of having incurred funeral or other expenses incident to Your death. Any and all payments made by Us shall fully discharge Us in the amount of such payment.
May You change Your beneficiary?

You may change Your beneficiary at any time by completing a form provided or accepted by Us, and sending it to the Policyholder. Your written request for change of beneficiary will not be effective until it is recorded by the Policyholder. After it has been so recorded, it will take effect on the later of the date You signed the change request form or the date You specifically requested. If You die before the change has been recorded, We will not alter any payment that We have already made. Any prior payment shall fully discharge Us from further liability in that amount.

If You are approved for continued life coverage under the Waiver of Premium or Portability provision, You may be asked to name a beneficiary. A beneficiary designation made in connection with Waiver of Premium or Portability, if different from the designation on Your enrollment form, shall constitute a change of beneficiary under the Policy. Such change of beneficiary only applies while You qualify for continued coverage under the Waiver of Premium or Portability provision.

If continuation of life insurance under the Waiver of Premium or Portability provision ceases, and You are employed by the Policyholder, You must make a new beneficiary designation. If You do not name a new beneficiary, We will pay death benefits in accordance with the Facility of Payment provision.

CONVERSION OF LIFE INSURANCE

How much Life Insurance may You convert if eligibility terminates?

You may convert to an individual policy of life insurance if Your life insurance, or a portion of it, ceases because:

1. You are no longer employed by the Policyholder; or
2. You are no longer in a class which is eligible for life insurance.

In either of these situations, You may convert all or any portion of Your life insurance which was in force on the date Your life insurance ceased.

How much Life Insurance may You convert if the policy terminates or is amended?

You may also convert to an individual policy of life insurance if Your life insurance ceases because:

1. life insurance benefits under the Policy cease; or
2. the Policy is amended making You ineligible for life insurance; however, in either of these situations,

You must have been insured under the Policy, or the Policy it replaced, for at least five (5) years. The amount of insurance converted in either of these situations will be the lesser of:

1. the amount of life insurance in force, less any amount for which You become eligible under this or any other group policy within 31 days after the date Your life insurance ceased; or
2. $10,000.

How to apply for conversion

We must receive written application and the first premium for the individual life insurance policy within 31 days after life insurance under the Policy ceased. No Evidence of Insurability will be required.

The individual policy will be a policy of whole life insurance. It will not contain waiver of premium, accelerated death benefit, disability benefits, accidental death and dismemberment benefits or any other ancillary benefits.

The minimum issue amount of an individual conversion policy is $2,000. The premium for the individual policy will be based on:

1. Our current rates based upon Your attained age; and
2. the amount of the individual policy.

If application is made for an individual policy, the coverage under the individual policy will be effective on the day following the 31-day period during which You could apply for conversion.

If You die during a period when You would have been entitled to have an individual policy issued to You and if You die before such an individual policy became effective, We will pay Your beneficiary the greatest amount of group term life insurance for which an individual policy could have been issued, provided:
1. Your death occurred during the 31-day period within which You could have made application; and
2. We receive proof of death within two (2) years of the date of death.

If life insurance benefits are paid under the Policy, payment will not be made under the converted policy, and premiums paid for the converted policy will be refunded.

If You have elected Portability, conversion is not available for amounts continued under Portability unless coverage under Portability terminates. Conversion from Portability will be as specified under Portability.

**WAIVER OF PREMIUM**

**What is the Waiver of Premium benefit?**

We will continue Your Basic and Supplemental life insurance benefit under the Policy without further payment of life insurance premium if You become Totally Disabled, provided:

1. You are insured under the Policy and were Actively at Work on or after the effective date of the Policy; and
2. You are under the age of 60; and
3. You provide Us with satisfactory written proof of Total Disability within 12 months after the date You became Totally Disabled; and
4. Your Total Disability has continued without interruption for at least 6 months; and
5. You are still Totally Disabled when You submit the proof of disability; and
6. all required premium has been paid.

Total Disability or Totally Disabled means You are diagnosed by a Doctor to be completely unable because of Sickness or Injury to engage in any occupation for wage or profit or any occupation for which You become qualified by education, training or experience.

We will waive premium beginning the month after We receive satisfactory proof that You have been Totally Disabled for at least 6 months. Premium will continue to be waived provided You:

1. remain Totally Disabled; and
2. provide satisfactory written proof of continuing Total Disability upon request.

You are responsible for obtaining initial and continuing proof of Total Disability.

You will be covered for the amount of life insurance in force as of the date Total Disability commenced. The amount of life insurance continued in force will be subject to any reduction in benefits as shown on the Schedule of Benefits or which are the result of an amendment to the Policy, but in no event will the insurance amount increase while Your life insurance is continued under Waiver of Premium. This life insurance coverage will continue without the payment of premium until You are no longer Totally Disabled, or attain the Maximum Waiver of Premium Duration as set forth in the Schedule of Benefits or retire, whichever occurs first.

We may have You examined at reasonable intervals during the period of claimed Total Disability. Continuation of life insurance under the Waiver of Premium provision shall end immediately and without notice if You refuse to be examined as and when required.

If You are approved for continued coverage under the Waiver of Premium provision, You will be asked to name a beneficiary. That beneficiary designation:

1. will only apply while Your coverage continues under this Waiver of Premium provision; and
2. if different from the designation on Your enrollment form, shall constitute a change of beneficiary under the Policy.

We will pay the amount of life insurance in force to Your beneficiary if You die before furnishing satisfactory proof of Total Disability, if:

1. You die within one year from the date You became Totally Disabled; and
2. We receive proof that You were continuously Totally Disabled until the date of death; and
3. We receive proof of death not more than two (2) years after Your death.
If continuation of life insurance under the Waiver of Premium provision ceases while the Policy is still in force, and You are employed by the Policyholder, Your life insurance will continue provided premium payments begin on the next premium due date. If You return to work with the Policyholder, You must make a new beneficiary designation. If You do not name a new beneficiary, We will pay death benefits in accordance with the Facility of Payment provision.

If continuation of life insurance under the Waiver of Premium provision ceases, and You are no longer employed by the Policyholder, You may apply for an individual life insurance policy in accordance with the Conversion of Life Insurance provision of this Certificate.

How does termination of the Policy affect Your insurance under the Waiver of Premium Benefit?

Termination of the Policy will not affect any insurance that has been continued under this Provision prior to the termination date.

What if You are Totally Disabled and the Policy ends before You satisfy the Elimination Period?

Your coverage under the Policy will end if the Policy ends before You satisfy the Elimination Period. However, when the Policy ends You may be entitled to convert Your coverage to an individual plan of life insurance as described in the Conversion of Life Insurance provision.

You may still submit a claim for Waiver of Premium Benefits after the Policy ends. However, You must be Totally Disabled, pay the Conversion premium for the full length of the Elimination Period and qualify for the Waiver of Premium Benefits.

At no time can You be covered under both the individual conversion policy and this Policy.

Upon receipt of timely notice and due proof of Your Total Disability We will evaluate Your claim. If We determine that You qualify and You pay all applicable premiums, We will approve Your Waiver of Premium claim under the Policy and agree to rescind any individual policy of life insurance issued to You under the Conversion privilege. We will refund any premiums paid for such coverage. Insurance under the Policy will not go into effect until We approve your claim in writing.

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ACCELERATED DEATH BENEFIT

The benefit paid under this provision may be taxable. If so, You or Your beneficiary may incur a tax obligation. As with all tax matters, You or Your beneficiary should consult a personal tax advisor to assess the impact of the benefit. Receipt of this benefit may adversely affect Your eligibility for Medicaid or other governmental benefits or entitlements.

What is the Accelerated Death Benefit?

The Accelerated Death Benefit is a percentage of Your group Basic and Supplemental term life insurance which is payable to You prior to Your death if We receive Proof that You have a Terminal Condition. The Accelerated Death Benefit is limited to the maximum and minimum amounts shown on the Schedule of Benefits, and is payable only once to any one Insured.

The Accelerated Death Benefit is calculated on the group Basic and Supplemental term life insurance benefit amount in force under the Policy on the date You are diagnosed with a Terminal Condition. If Your group term life insurance will reduce, due to age, within 12 months after the date We receive Proof, the Accelerated Death Benefit will be calculated on the reduced group Basic and Supplemental term life insurance benefit.

Who is Eligible for an Accelerated Death Benefit?

This benefit only applies to Insureds with at least the Minimum Covered Life Insurance Benefit amounts set forth in the Schedule of Benefits. You must have been Actively at Work on or after the effective date of the Policy to be eligible for an Accelerated Death Benefit.

This benefit does not apply to Accidental Death and Dismemberment benefits.

Terminal Condition means You have been examined and diagnosed by Your Doctor as having a medically determined condition which is expected to result in death within 6 months from the date that a claim for benefit under this provision is received by Us.

The Accelerated Death Benefit Payment

We will pay the benefit during Your lifetime if You are diagnosed with a Terminal Condition if You or Your legal representative submits a claim for an Accelerated Death Benefit and provides satisfactory Proof. The benefit will be paid in one sum to You.

Are there any exceptions to the payment of the Accelerated Death Benefit?

The Accelerated Death Benefit will not be payable:

1. for any amount of group term life insurance which is less than the Minimum ADB Payment as set forth in the Schedule of Benefits; or
2. if Your Terminal Condition is the result of:
   a. attempted suicide, while sane or insane; or
   b. intentionally self-inflicted injury; or
3. if Your group term life insurance benefit has been assigned; or
4. if Your group term life insurance benefit is payable to an irrevocable beneficiary, including notification to Us that such benefit or a portion of such benefit is to be paid to a former spouse as part of a divorce or separation agreement; or
5. to retirees.

Notice and Proof of Claim

You must elect the Accelerated Death Benefit in writing on a form that is acceptable to Us. You must furnish Proof that You have a Terminal Condition, including certification by a Doctor.

Proof under the Accelerated Death Benefit means evidence satisfactory to Us that You have a Terminal Condition.

Effect on Insurance

The Accelerated Death Benefit is in lieu of the group term life insurance benefit that would have been paid upon Your death. When the Accelerated Death Benefit is paid:
1. the term life insurance benefit otherwise payable upon Your death will be reduced by the amount of the *Accelerated Death Benefit*;
2. the amount of group term life insurance which could otherwise have been converted to an individual contract will be reduced by the amount of the *Accelerated Death Benefit*; and
3. the premium due for group term life insurance will be calculated on the amount of such insurance remaining in force after deducting the *Accelerated Death Benefit*.

What happens to my coverage if I recover from the Terminal Condition?

If Your Doctor certifies that You no longer have a Terminal Condition and:

1. You return to work in an eligible class, coverage will remain in force, provided premium is paid when due.
2. You do not return to an eligible class but You are approved for continued life insurance coverage under the Waiver of Premium provision, coverage will remain in force, subject to the terms and conditions of the Waiver of Premium provision.
3. You do not return to an eligible class, and You do not qualify for continued life insurance, coverage will end and You may elect Portability or apply for conversion to an individual policy of life insurance in accordance with the applicable terms, conditions and time limits set forth in the Conversion of Life Insurance provision of the Policy.

In any event, the amount of coverage eligible to be continued, ported or converted will be reduced by the amount of the *Accelerated Death Benefit* paid.
PORTABILITY BENEFIT

What is the Portability Benefit?

If Your Basic and Supplemental Group Life Insurance, or any portion of it, terminates, You may elect to continue Your Life Insurance in accordance with the terms of the Policy by paying premiums directly to Us. If You elect Portability, You may also elect to continue Dependent Life Insurance under the conditions set forth below, but You may not apply for Dependent Life Insurance at the time you apply for Portability. The coverages eligible for Portability and the Portability Benefit Duration are set forth in the Schedule of Benefits.

The premiums for the coverage continued under the Portability Benefit will not be the same as the premium You are charged for Your group Life insurance under the Policy. Portability premium will be based on:
1. Our current rates for the applicant's age and class of risk at the time he elects Portability; and
2. the amount of insurance continued under Portability.

The maximum amount of Life Insurance which may be continued under Portability is the amount of Life Insurance terminating at the time the Portability Benefit is elected.

A beneficiary designation on the Application for Portability, if different from the designation on Your enrollment form, shall constitute a change of beneficiary under the Policy, and that beneficiary designation will only apply while Your coverage continues under this Portability Benefit provision.

The Waiver of Premium is not available for any Insured whose Total Disability begins after coverage under Portability becomes effective. The Accelerated Death Benefit is not available for any Insured who is diagnosed with a Terminal Condition after coverage under Portability becomes effective.

What are Eligibility Requirements for Member Portability?

To be eligible for Portability, You must meet the following conditions:
1. You must have been insured under the Policy for at least one year prior to electing Portability; and
2. Your Life Insurance, or a portion of it, must have terminated for reasons other than Sickness, Injury, retirement or termination of the master Policy; and
3. You must be less than 65 years of age; and
4. You must be able to perform the Material and Substantial duties of any Gainful Occupation for which You are qualified by education, training or experience; and
5. You must not have exercised the right to convert under the Conversion of Life Insurance provision the amount of Life Insurance You elect under the Portability Benefit. If You elect the Portability benefit, any amounts of Life Insurance which are not ported may be converted in accordance with the terms of the Conversion of Life Insurance provision.

You must submit an application for Portability and the first premium within 31 days after the date Your Life Insurance terminated.

We reserve the right to rescind any coverage amounts continued under Portability if it can be shown that You misrepresented any of the information provided to support eligibility for Portability.

Can Dependent Life Insurance be Ported if Your Eligibility Terminates or if Your Spouse’s Coverage Terminates?

Yes, You or Your insured Spouse may elect Portability of Dependents’ Life Insurance if Dependents’ insurance coverage ceases as follows:
1. You may apply for Portability of Dependent Life Insurance if You meet the eligibility requirements to port Your Life Insurance as shown above and You are covered for Dependent Life insurance on the date Your coverage ceases.
2. Your insured Spouse may apply for Portability of his Group Life Insurance, and/or life insurance on covered Dependent Child(ren) provided:
a. Your Spouse’s life insurance terminates because You die or Your eligibility for Dependent Life Insurance ceased for reasons other than retirement or termination of the master Policy and Your Spouse is less than 65 years of age.
b. *Your Spouse* had elected Dependent Life on eligible *Dependent Child(ren)* and such coverage is still in force when *Your* eligibility for Dependents Life Insurance ceased for reasons other than retirement or termination of the master *Policy*.

c. *Your Spouse* must have been insured for such coverage(s) under the *Policy* for at least one year prior to electing Portability.

d. Portability is not available if *Your Spouse’s* life insurance terminates because he no longer meets the *Policy* definition of an *Eligible Dependent Spouse*.

3. *You* or *Your Spouse* must not have exercised the right to convert under the Dependent Conversion Privilege provision of the *Policy* the amount of coverage *You* or *Your Spouse* elect under the Portability Benefit. If *You* elect portability of Dependent Life Insurance, any amounts of Dependent Life Insurance which are not ported may be converted in accordance with the terms of the *Policy*.

If these criteria are met, *You* or *Your Spouse*, must submit an Application for Portability and the first premium within 31 days after the date such eligible Dependent Life Insurance terminated.

*We* reserve the right to rescind any coverage amounts continued under Portability if it can be shown that *You* or *Your Spouse* misrepresented any of the information provided to support eligibility for Portability of Dependent Life Insurance.

**When will Portable Coverage Terminate?**

Insurance continued under the Portability Benefit provision of the *Policy* will terminate at the earliest of the following:

1. the date *You* return to work with the *Policyholder* while the *Policy* is still in force; or
2. the date *You* or *Your Spouse* fail to pay the required premiums when due; or
3. the end of the Portability Benefit Duration set forth in the *Schedule of Benefits*; or
4. the premium due date following the date a Dependent ceases to meet the definition of an *Eligible Dependent*.

If continuation of life insurance under the Portability Benefit provision ceases while the *Policy* is still in force, and *You* are employed by the *Policyholder*, *Your* life insurance will continue provided premium payments begin on the next premium due date. If *You* return to work with the *Policyholder*, *You* must make a new beneficiary designation. If *You* do not name a new beneficiary, we will pay death benefits according to the Facility of Payment provision.

**Is Conversion available after coverage under Portability ends?**

If coverage under Portability terminates according to (3) or (4) above, *You* may convert to an individual policy of whole life insurance in accordance with the terms of the Conversion provisions of the *Policy*. No *Evidence of Insurability* will be required. The amount of the conversion policy may not exceed the amount of life insurance which terminated as set forth above.
DEPENDENT LIFE INSURANCE

THIS BENEFIT ONLY APPLIES IF YOU HAVE ELECTED DEPENDENT TERM LIFE INSURANCE AND YOU HAVE PAID OR AGREED TO PAY THE APPLICABLE PREMIUM.

What is the Dependent Life Insurance Benefit?

We will pay You the amount of insurance set forth in the Schedule of Benefits on the life of Your Dependent(s) while Your insurance is in force. Payment will be in one lump sum.

If You are not living at the time Dependent life insurance benefits become payable, We will pay the benefit:
1. to Your Spouse, if living; if not,
2. in equal shares to Your then living natural or legally adopted children, if any; if none,
3. in equal shares to Your father and mother, if living; if not,
4. in equal shares to Your brothers and sisters, if living; otherwise
5. to Your estate.

Are Life Insurance Benefits payable for death by suicide?

Life Insurance benefits will not be payable for a loss caused by suicide or attempted suicide, while sane or insane, within one (1) year from the effective date of Your covered Dependent’s Supplemental Term Life Insurance or the effective date of any increased amount of life insurance. Our liability for a death claim by suicide will be limited to the return of premium paid for this life insurance.

If Your covered Dependent(s):
1. were covered for Voluntary life insurance under a prior carrier's policy;
2. were insured under the Policy on its effective date; and
3. and there was no lapse in coverage,

We will consider the time Your covered Dependent(s) were covered under the Policy and under the prior carrier’s policy in determining if benefits are payable for death by suicide. The death benefit, if payable under this provision, will be the lesser of the benefit under the Policy or the benefit under the prior carrier’s policy.

Who is eligible for Dependent Life Insurance?

If You are insured for life insurance under the Policy and belong to a class listed in the Schedule of Benefits as eligible for Dependent Life Insurance benefits, You are eligible to enroll for this benefit. If You or Your Spouse are enrolled for Dependent Life Insurance and subsequently acquire a new Eligible Dependent, that Dependent will automatically be covered.

Note: No eligible person may be covered more than once under the Policy. If a person is covered as an Member, he cannot be covered as a Spouse or Dependent Child of another Member. If both parents are covered as insured Members under the Policy, only one may enroll for life insurance coverage on Eligible Dependent Child(ten).

When does Dependent Life Insurance become effective?

Provided You:
1. have completed any required Member Eligibility Waiting Period; and
2. apply for Dependent Life Insurance no later than 31 days after becoming eligible for this benefit; and
3. have paid or are obligated to pay any applicable premium.

Life insurance for Your Eligible Dependent(s) will become effective on the later of:
1. the date Your group insurance coverage becomes effective;
2. the effective date of the Dependent Life Insurance benefit;
3. the first of the month that falls on or next follows date You enroll Your Eligible Dependent(s);
4. the first of the month that falls on or next follows the date You acquire Your Eligible Dependent(s); or
5. if Evidence of Insurability is required, the date We determine that evidence is satisfactory and We provide notice of approval.

If You enroll for Dependent Life Insurance more than 31 days after You are eligible to do so, You must furnish Evidence of Insurability satisfactory to Us for each Dependent, and coverage will become effective as set forth above.

If an Eligible Dependent is required to submit satisfactory Evidence of Insurability for any reason, insurance in the amount for which We require such evidence will become effective on the date We determine that the evidence is satisfactory and We provide notice of approval.

If an Eligible Dependent is Hospital Confined or Your eligible Spouse is unable to perform two of the Activities of Daily Living on the date coverage would otherwise become effective, insurance will not become effective until the date the Eligible Dependent is No Longer Hospital Confined or Your Spouse is able to perform at least two of the Activities of Daily Living.

When do changes in the Dependent Life Insurance benefit become effective?

If no Evidence of Insurability is required, increases in the amount of Dependent Life Insurance will become effective immediately on the date of the change, provided the Dependent is not Hospital Confined on that day. If the Dependent is Hospital Confined, the increase will become effective on the date the Dependent is No Longer Hospital Confined.

For amounts on which Evidence of Insurability is required, increases in the amount of Dependent Life Insurance will be effective on the date We determine that evidence is satisfactory; and, We provide notice of approval.

Any decrease in the amount of Dependent Life Insurance will become effective immediately on the date of the change.

Definitions which apply to the Dependent Life Insurance provision:

**Eligible Dependent** means:
1. Your lawful Spouse; and/or
2. Your unmarried child(ren) who are within the age limits set forth in the Schedule of Benefits, and are not in active military service.

Child includes:
1. Your natural, step child or foster child.
2. a child placed with You for adoption from the date of placement or the date You are party in a suit in which You seek the adoption of the child. Eligibility will continue unless the child is removed from placement.
3. a child of Your child who is Your dependent for federal income tax purposes at the time application for coverage of the child of Your child is made.

Coverage will continue past the age limit for eligible Dependent Children who are primarily dependent upon You for support and who cannot work to support themselves due to a physical or mental incapacity which began before the age limit was reached. Proof of such incapacity must be provided to Us upon request.

**No Longer Hospital Confined** means the Eligible Dependent has been discharged from a hospital, nursing home or other medical facility which provides skilled medical care. This provision does not apply to Your Dependent Child born while You are insured under the Policy or covered under the prior policy.

**Spouse** means lawful spouse.

CONVERSION OF DEPENDENT LIFE INSURANCE

Can Dependent Life Insurance be converted if Eligibility Terminates?

Yes, a Dependent may convert to an individual policy of life insurance if his life insurance, or any portion of it, ceases because:
1. You are no longer employed by the Policyholder; or
2. You are no longer in a class which is eligible for Dependent Life Insurance; or
3. You die; or
4. a Dependent Child reaches the limiting age under the Policy; or
5. a Dependent Spouse is no longer eligible as a result of divorce or dissolution of marriage; or
6. a Dependent is no longer eligible as defined in this provision.

In any of these situations, the Dependent may convert up to the amount which was in force on the date insurance was terminated.

**How much can Your covered Dependent convert if the Policy is terminated or amended?**

A Dependent may also convert to an individual policy of life insurance if his life insurance ceases because:
1. Dependent Life Insurance benefits under the Policy cease; or
2. the Policy is amended making the insured Dependent ineligible for Dependent Life Insurance; however, he must have been insured under the Policy, or the policy it replaced, for at least five (5) years. The amount of insurance converted in either of these situations will be the lesser of:
   1. the amount of life insurance in force, less any amount for which the Dependent becomes eligible under this or any other group policy within 31 days after the date his life insurance ceased; or
   2. $10,000.

**How to apply for conversion**

We must receive written application and the first premium for the individual life insurance policy within 31 days after life insurance under the Policy ceases. No Evidence of Insurability will be required.

The individual policy will be a policy of whole life insurance. It will not contain Accidental Death and Dismemberment benefits or any other supplementary benefits.

The minimum issue amount of an individual conversion policy is $2,000. The premium for the individual policy will be based on:
1. Our current rates based upon the applicant's attained age; and
2. the amount of the individual policy.

If the Dependent applies for an individual policy, the coverage under the individual policy will be effective on the day following the 31-day period during which he could apply for conversion.

If the Dependent dies during a period when he would have been entitled to have an individual policy issued to him and if he dies before such an individual policy became effective, We will pay the greatest amount of group term life insurance for which an individual policy could have been issued, provided:
1. the death occurred during the 31-day period during which he could have made application; and
2. We receive proof of death within two (2) years of the date of death.

If life insurance benefits are paid under the Policy, payment will not be made under the converted policy, and We will refund any premiums paid for the converted policy.

If You have elected Dependent Life Insurance under the Portability Benefit, conversion is not available unless coverage under Portability terminates. Conversion from Portability will be as specified under Portability.
ACCIDENTAL DEATH & DISMEMBERMENT BENEFIT (AD&D)

What is the AD&D Benefit?

If, while insured under the Policy, You suffer an Injury in an Accident, We will pay for those Losses set forth in the "Table of Losses" below. The amount paid will be the percentage stated in the Table of Losses but not more than the Coverage Amount set forth in the Schedule of Benefits. The Loss must:

1. occur within 365 days of the Accident; and
2. be the direct and sole result of the Accident; and
3. be independent of all other causes.

<table>
<thead>
<tr>
<th>TABLE OF LOSSES</th>
<th>% OF COVERAGE AMOUNT PAYABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loss of Life</td>
<td>100%</td>
</tr>
<tr>
<td>Loss of Both Hands</td>
<td>100%</td>
</tr>
<tr>
<td>Loss of Both Feet</td>
<td>100%</td>
</tr>
<tr>
<td>Loss of Entire Sight of Both Eyes</td>
<td>100%</td>
</tr>
<tr>
<td>Loss of One Hand and One Foot</td>
<td>100%</td>
</tr>
<tr>
<td>Loss of Speech and Hearing</td>
<td>100%</td>
</tr>
<tr>
<td>Quadriplegia</td>
<td>100%</td>
</tr>
<tr>
<td>Paraplegia</td>
<td>75%</td>
</tr>
<tr>
<td>Loss of One Hand</td>
<td>50%</td>
</tr>
<tr>
<td>Loss of One Foot</td>
<td>50%</td>
</tr>
<tr>
<td>Loss of Entire Sight of One Eye</td>
<td>50%</td>
</tr>
<tr>
<td>Loss of Speech</td>
<td>50%</td>
</tr>
<tr>
<td>Loss of Hearing (both ears)</td>
<td>50%</td>
</tr>
<tr>
<td>Hemiplegia</td>
<td>50%</td>
</tr>
<tr>
<td>Loss of Thumb and Index Finger (on same hand)</td>
<td>25%</td>
</tr>
<tr>
<td>Uniplegia</td>
<td>25%</td>
</tr>
</tbody>
</table>

Definitions which apply to the AD&D Provision:

Accident or Accidental means a sudden, unexpected event that was not reasonably foreseeable.
Hemiplegia means total Paralysis of one arm and one leg on the same side of the body.

Loss, with respect to hand or foot, means actual and permanent severance from the body at or above the wrist or ankle joint, as applicable. With respect to eyes, speech and hearing, loss means entire and irrecoverable loss of sight, speech or hearing. With respect to thumb and index finger, loss means complete severance of entire digit at or above joints.

Paralysis means loss of use without severance of a limb as a result of an Injury to the Spinal Cord, which has continued for 12 months. Paralysis must be determined by a Doctor to be permanent, total and irreversible.

Paraplegia means total Paralysis of both legs.

Quadriplegia means total Paralysis of both arms and both legs.

Uniplegia means total Paralysis of one limb.

The total amount of AD&D benefits payable for all Losses for any Insured resulting from any one Accident will not be greater than the Coverage Amount set forth in the Schedule of Benefits.

Except as provided in a particular AD&D benefit provision, We will pay benefits for loss of life to the same beneficiary(ies) named to receive life insurance benefits. Benefits for all other Losses will be paid to You.

SEAT BELT BENEFIT

What is the Seat Belt Benefit?

We will pay an additional amount, as set forth in the Schedule of Benefits, if a benefit is payable under the AD&D Benefit for Your loss of life as the result of an Accident which occurs while You were driving or riding in an Automobile, if:

1. the Automobile is equipped with Seat Belts.
2. the Seat Belt was in actual use and properly fastened at the time of the Accident.
3. the position of the Seat Belt is certified in the official report of the Accident or by the investigating officer. A copy of the police accident report must be submitted with the claim.
4. You were driving or riding in an Automobile driven by a licensed driver who was neither:
   a. intoxicated or driving while impaired. Intoxication and impairment shall be determined, with or without conviction, by the law of the jurisdiction in which the Accident occurs or .08% blood alcohol content if the jurisdiction in which the Accident occurred does not define intoxication; nor
   b. under the influence of any narcotic, hallucinogen, barbiturate, amphetamine, gas or fumes, poison or any other controlled substance as defined in Title II of the Comprehensive Drug Abuse prevention and Control Act of 1970, as now or hereafter amended, unless as prescribed by a licensed physician and used in the manner prescribed. Conviction is not necessary for a determination of being under the influence.

If the required certification is not available and if it is unclear whether You were properly wearing a Seat Belt, then We will pay an additional benefit of $1,000.

Automobile means a validly registered private passenger car (or policyholder-owned car), station wagon, jeep-type vehicle, SUV, pick-up truck or van-type car that is not licensed commercially or being used for commercial purposes.

Seat Belt means those belts that form an occupant restraint system.

AIR BAG BENEFIT

What is the Air Bag Benefit?

We will pay an additional amount as set forth in the Schedule of Benefits if a benefit is payable under the AD&D Benefit for Your loss of life as the result of an Accident which occurs while You are driving or riding in an Automobile provided that:

1. You were positioned in a seat that was equipped with an Air Bag;
2. You were properly strapped in the Seat Belt when the Air Bag inflated; and
3. the police report establishes that the Air Bag inflated properly upon impact.
If it is unclear whether You were properly wearing Seat Belt(s) or if it is unclear whether the Air Bag inflated properly, then the Air Bag Benefit will be $1,000.

Air Bag means an inflatable supplemental passive restraint system installed by the manufacturer of the Automobile, or proper replacement parts as required by the automobile manufacturer’s specifications, that inflates upon collision to protect an individual from injury and death. A Seat Belt is not considered an Air Bag.

**REPATRIATION BENEFIT**

**What is the Repatriation Benefit?**

We will pay an additional amount, as set forth in the Schedule of Benefits, for the preparation and transportation of Your body to a mortuary if:

1. the Coverage Amount under the AD&D Benefit is payable for Your loss of life; and
2. Your death occurs at least 75 miles away from Your principal residence.

**EDUCATION BENEFIT**

**What is the Education Benefit?**

We will pay an additional amount, as set forth in the Schedule of Benefits to Your Dependent Student if an AD&D benefit is payable for Your loss of life. We will only pay one Education Benefit to any one Dependent Student during any one school year. If the Dependent Student is a minor, We will pay the benefit to the legal representative of the minor.

**Definitions which apply to the Education Benefit:**

Student means an Eligible Dependent child who, on the date of Your death, is:

1. A full-time post-high school student in a School of Higher Education; or
2. A student in the 12th grade but who becomes a full-time post-high school student in a School of Higher Education within 365 days after Your death.

School of Higher Education means an institution which:

1. is legally authorized by the State in which it is located; and
2. provides either a program for:
   a. Bachelor’s degrees or not less than a two year program with full credit towards a Bachelor’s degree; or
   b. Gainful employment as long as such program is at least one year of training; and
3. is accredited by an Agency or association recognized by the U.S. Department of Education under the Higher Education Assistance Act as may be amended from time to time.

**When Benefit Ends:** A Dependent Student will no longer be eligible to receive the Dependent Education Benefit upon the earlier of the following:

1. Our payment of the fourth installment of the Dependent Education Benefit on behalf of or to the Dependent Student; or
2. At the end of the period during which due Proof must be submitted if no due Proof is submitted.

**Special Child Education Benefit:** If Your Eligible Dependent child does not qualify as a Student, but is enrolled in an elementary or high school, We will pay a Child Education Benefit in the amount of $1,000. This benefit is payable once upon proof that You died as a result of an Accident for which the Accidental Death & Dismemberment benefit is payable and that, within 12 months after Your death, Your Eligible Dependent Child is a full-time student in an elementary or high school.

**SPOUSE TRAINING BENEFIT**

**What is the Spouse Training Benefit?**

We will pay an additional amount, as set forth in the Schedule of Benefits, to Your Dependent Spouse if the coverage amount under the AD&D Benefit is payable for Your loss of life. The benefit payable is up to the Maximum Spouse
Training Benefit set forth in the Schedule of Benefits. The benefit is paid annually for the cost of covered expenses incurred within 36 months of Your death.

We will pay this benefit if You:
1. die within 365 days of and as a result of a covered Accident; and
2. are survived by a Spouse.

The benefit will be payable for Your surviving Spouse who:
1. enrolls within 365 days after Your death in any School of Higher Education for the purpose of training, retraining or refreshing skills needed for employment; and
2. incurs expenses payable directly to or approved and certified by such school.

School of Higher Education means an institution which:
1. is legally authorized by the State in which it is located; and
2. provides either a program for:
   a. Bachelor’s degrees or not less than a two year program with full credit towards a Bachelor’s degree; or
   b. Gainful employment as long as such program is at least one year of training; and
3. is accredited by an Agency or association recognized by the U.S. Department of Education under the Higher Education Assistance Act as may be amended from time to time.

**DAY CARE BENEFIT**

What is the Day Care Benefit?

We will pay an additional amount, as set forth in the Schedule of Benefits, if the Member Coverage Amount under the AD&D Benefit is payable for Your loss of life. The benefit is paid annually for the cost of covered expenses incurred, if You are survived by a Dependent Child who:
1. on the date of the covered Accident was enrolled in a legally licensed Day Care Center; or
2. is enrolled in a legally licensed Day Care Center within 365 continuous days from the date of the covered Accident; and
3. is less than 13 years of age.

The Day Care Center Benefit is payable for incurred Day Care Center expenses for each child who qualifies:
1. in an amount up to the Day Care Benefit Amount as set forth in the Schedule of Benefits; and
2. only while the Dependent child continues to be enrolled in a legally licensed Day Care Center.

We will pay this benefit once a year, at the end of a 12-month period in which there are documented Day Care Center expenses, for not more the Maximum Day Care Benefit Duration, as set forth in the Schedule of Benefits, or until the child's 13th birthday, whichever happens first.

If at the time of the Accident, coverage for a Dependent Child is in force, but there is no Dependent child who qualifies, we will pay an additional benefit of $1,500 to Your designated beneficiary.

This benefit will be payable to Your surviving Spouse, if Your Spouse has custody of the child. If You have no surviving Spouse, or Your child does not live with Your Spouse, then the benefit will be paid to the child's legally appointed guardian.

Day Care Center means a facility which is run according to law, including laws and regulations applicable to child care facilities, and which provides care and supervision for children in a group setting on a regular, daily basis.

A Day Care Center does not include: a hospital, the child's home or care provided during normal school hours while a child is attending grades one through twelve.

**PUBLIC CONVEYANCE BENEFIT**

What is the Public Conveyance Benefit?

We will pay an additional amount, as set forth in the Schedule of Benefits, if an AD&D benefit is payable for Your loss of life as the result of an Accident which occurs while You are a fare-paying passenger in a Public Conveyance that;
1. is run by a common carrier regulated by the government; and
2. transports passengers for hire; and
3. is not chartered or other privately arranged conveyance.

Public Conveyance means
1. Any land or water conveyance licensed for the transportation of passengers for hire; or
2. Any aircraft operated by a business organized to operate an aircraft service and licensed for the transportation of passengers for hire.

FELONIOUS ASSAULT BENEFIT

What is the Felonious Assault Benefit?
We will pay an additional amount, as set forth in the Schedule of Benefits in the event of Your death, to Your designated beneficiary if:
1. Loss of life occurs while You are on the business of the Policyholder or commuting to or from the premises of the Policyholder; and
2. Loss of life is the direct result of any of the following:
   a. Robbery, holdup or attempt thereat;
   b. Kidnapping while attempting a holdup;
   c. Felonious assault inflicted by persons other than fellow Members or members of Your family or household.

EXPOSURE AND DISAPPEARANCE

If, as a result of an Accident while insured for this benefit, if You are unavoidably exposed to the elements and suffer a Loss as a result of that exposure, that Loss will be covered. If Your body has not been found within one (1) year of an Accidental disappearance, forced landing, sinking or wrecking of a conveyance in which You were occupants, You will be deemed to have suffered loss of life.

LIMITATIONS

Are there any Limitations for losses due to an Accident?
We will not pay any benefit for any Loss that, directly or indirectly, results in any way from or is contributed to by:
1. any disease or infirmity of mind or body, and any medical or surgical treatment thereof; or;
2. any infection, except a pus-forming infection of an Accidental cut or wound; or
3. suicide or attempted suicide, while sane or insane; or
4. any intentionally self-inflicted Injury; or
5. war, declared or undeclared, whether or not You are a member of any armed forces; or
6. travel or flight in an aircraft while a member of the crew, or while engaged in the operation of the aircraft, or giving or receiving training or instruction in such aircraft; or
7. commission of, participation in, or an attempt to commit an assault or felony; or
8. under the influence of any narcotic, hallucinogen, barbiturate, amphetamine, gas or fumes, poison or any other controlled substance as defined in Title II of the Comprehensive Drug Abuse Prevention and Control Act of 1970, as now or hereafter amended, unless as prescribed by a licensed physician and used in the manner prescribed. Conviction is not necessary for a determination of being under the influence; or
9. intoxication as defined by the laws of the jurisdiction in which the Accident occurred or .08% blood alcohol content if the jurisdiction in which the Accident occurred does not define intoxication. Conviction is not necessary for a determination of being intoxicated; or
10. active participation in a Riot. Riot means all forms of public violence, disorder, or disturbance of the public peace, by three or more persons assembled together, whether with or without a common intent and whether or not damage to person or property or unlawful act is the intent or the consequence of such disorder.
**UNIFORM PROVISIONS**

(Applicable to Dismemberment Coverage Only)

*Initial Notice of Claim*

We must receive written notice of *Loss* within 30 days of the date of *Loss*, or as soon as reasonably possible. The *Policyholder* can assist with the appropriate telephone number and address of *Our* Claim Department. Notice may be sent to *Our* Claim Department at the address shown on the claim form or given to *Our* Agent.

*Claim Forms*

Within 15 days of *Our* being notified in writing of a claim, *We* will supply the claimant with the necessary claim forms. The claim form is to be completed and signed by the claimant, the *Policyholder* and the claimant’s *Doctor*. If the appropriate claim forms are not received within 15 days, then the claimant will be considered to have met the requirements for written *Proof* of loss if *We* receive written *Proof*, which describes the occurrence, extent and nature of the *Loss*.

*Time Limit for Filing Your Claim*

*We* must receive written *Proof* of loss within 90 days after the date a *Loss* is incurred. If it is not possible to give *Us* written *Proof* within 90 days, the claim is not affected if the *Proof* is given as soon as possible. However, unless the claimant is legally incapacitated, written *Proof* of loss must be given no later than one year after the time *Proof* is otherwise due.

No benefits are payable for claims submitted more than 1 year after the time *Proof* is due. However, benefits may be paid for late claims if it can be shown that:

1. It was not reasonably possible to give written *Proof* during the one year period, and
2. *Proof* of loss satisfactory to *Us* was given as soon as was reasonably possible.

For the Education Benefit, *Proof* of loss must:

1. Include *Proof* of *Dependent Student* status; and
2. Be submitted no later than
   a. Two months after completion of course work for that particular school year if the *Dependent Student* is enrolled in a *School of Higher Education* at the time of *Your* death. School year shall be deemed to begin on September 1st and end on August 31st; or
   b. Within six (6) months after enrollment in a *School of Higher Education* if the *Dependent Student* is in the 12th grade at the time of *Your* death.

After the first year in a *School of Higher Education*, due *Proof* must be submitted in accordance with the time limits defined in Item (a) above.

*Physical Examination/Autopsy*

Upon receipt of a claim, *We* may examine an *Insured*, at *Our* expense, at any reasonable time. *We* reserve the right to perform an autopsy, at *Our* expense, if it is not prohibited by any applicable local law(s).
TERMINATION PROVISIONS

When does Your coverage under the Policy end?

Your coverage will terminate on the earliest of the following dates. Termination will not affect Your claim for a covered Loss which occurred while the coverage was in force.

1. the date on which the Policy is terminated;
2. the date You stop making any required contribution toward payment of premiums;
3. the effective date of an amendment to the Policy which terminates insurance for the class to which You belong; or
4. the date You:
   a. are no longer a member of a class eligible for this insurance,
   b. request termination of coverage under the Policy,
   c. are retired or pensioned, or
   d. are no longer Actively at Work as a result of a disability, layoff, leave of absence, sabbatical, or military leave.

However, You may continue to be eligible for group insurance coverage, as follows:

Disability

Until the end of the twenty fourth month following the month in which the disability began, provided all premiums are paid when due, the Policy is in force, and Your coverage is not replaced with group life insurance provided by a new carrier.

Layoff

Until the end of the third month following the month in which the layoff began, provided all premiums are paid when due, the Policy is in force, and Your coverage is not replaced with group life insurance provided by a new carrier.

Leave of Absence

Until the end of the third month following the month in which the leave began, or, the period of time in accordance with the FMLA provision below, provided all premiums are paid when due, the Policy is in force, and Your coverage is not replaced with group life insurance provided by a new carrier.

Sabbatical

Until the end of the twelfth month following the month in which the sabbatical began, provided all premiums are paid when due, the Policy is in force, and Your coverage is not replaced with group life insurance provided by a new carrier.

Military Leave

Until the end of the twelfth month following the month in which the military leave began, provided all premiums are paid when due, the Policy is in force, and Your coverage is not replaced with group life insurance provided by a new carrier.

For the purposes of this Termination Provision only, Disability means You are unable to perform all of the Material and Substantial Duties of Your Regular Occupation.

Will coverage be continued if You are eligible for leave under FMLA?

In the event You are eligible for and the Policyholder approves a leave under the Family and Medical Leave Act of 1993 (FMLA), or any applicable state family and medical leave law (State FML), provided the required premium continues to be paid, the Policy is in force and Your coverage is not replaced with group life insurance provided by a new carrier, Your insurance will continue for a period of up to the later of:

1. the leave period permitted by the federal Family and Medical Leave Act of 1993 and any amendments; or
2. the leave period permitted by applicable state law.

You are eligible for leave under this Act in order to provide care:

1. After the birth of a child; or
2. After the legal adoption of a child; or
3. After the placement of a foster child in Your home; or
4. To a spouse, child or parent due to their serious illness; or
5. For Your own serious health condition.

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While granted a Family or Medical Leave of Absence:
1. The Policyholder must remit the required premium according to the terms of the Policy; and
2. coverage will terminate if You do not return to work as scheduled according to the terms of Your agreement with the Policyholder.

When does Dependent Life Insurance coverage end?
Unless life insurance is continued under the Portability Benefit provision, Dependent Life Insurance coverage will end on the earliest of:
1. the date You are no longer Actively at Work (except in the case of disability, layoff or leave of absence as set forth above); or
2. the date on which the Policy is terminated;
3. the date You stop making any required contribution toward payment of premiums;
4. the effective date of an amendment to the Policy which terminates insurance for the class to which You belong; or
5. the date You:
   a. are no longer a member of a class eligible for this insurance,
   b. request termination of coverage under the Policy,
   c. are retired or pensioned, or
6. the date a Dependent Child or Spouse no longer meets the Policy definition of Eligible Dependent.

Note: Coverage will continue past the age limit for eligible Dependent Children who are primarily dependent upon You for support and who cannot work to support themselves due to a physical or mental incapacity which began before the age limit was reached. Proof of such incapacity must be provided to Us upon request.
GENERAL PROVISIONS

Entire Contract; Changes

The Policy, the Policyholder's Application, the Member's Certificate of coverage, and Your application, if any, and any other attached papers, form the entire contract between the parties. Coverage under the Policy can be amended by mutual consent between the Policyholder and Us. No change in the Policy is valid unless approved in writing by one of Our officers. No agent has the right to change the Policy or to waive any of its provisions.

Statements on the Application

In the absence of fraud, all statements made in any signed application are considered representations and not warranties (absolute guarantees). No representation by:
1. the Policyholder in applying for the Policy will make it void unless the representation is contained in his signed Application; or
2. any Member in applying for insurance under the Policy will be used to reduce or deny a claim unless a copy of the application for insurance, signed by the Member, is or has been given to the Member.

Legal Actions

Unless otherwise provided by federal law, no legal action of any kind may be filed against Us:
1. until 60 days after proof of claim has been given; or
2. more than 3 years after proof of Loss must be filed, unless the law in the state where You live allows a longer period of time.

Clerical Error

Clerical error or omission by Us to the Policyholder will not:
1. Prevent You from receiving coverage, if You are entitled to coverage under the terms of the Policy; or
2. Cause coverage to begin or coverage to continue for You when the coverage would not otherwise be effective.

If the Policyholder gives Us information about You that is incorrect, We will:
1. Use the facts to decide whether You have coverage under the Policy and in what amounts; and
2. Make a fair adjustment of the premium.

Incontestability

The validity of the Policy shall not be contested, except for non-payment of premiums, after it has been in force for two years from the date of issue. The validity of the Policy shall not be contested on the basis of a statement made relating to insurability by any person covered under the Policy after such insurance has been in force for two years during such person's lifetime, and shall not be contested unless the statement is contained in a written instrument signed by the person making such statement.

Premium Provisions

Premiums are payable in United States dollars on or before their due dates. The Policyholder has agreed to deduct from Your pay any premiums payable for Your Supplemental coverage. The Policyholder agrees to remit such premiums for the entire time coverage under the Policy is in effect.

Premium charges for increases in insurance amounts becoming effective during a policy month will begin on the next premium due date. Premium charges for insurance terminating during a policy month will cease at the end of the month in which such insurance terminates. This method of charging premium is for accounting purposes only. It will not extend any insurance coverage beyond the date it would otherwise have terminated.

Misstatement of Age

If You have misstated Your age, the true age will be used to determine:
1. the effective date or termination date of insurance; and
2. the amount of insurance; and
3. any other rights or benefits.
Premiums will be adjusted to reflect the premiums that would have been paid if the true age had been known.

Conformity with State Statutes and Regulations

If any provision of the Policy conflicts with the statutes and regulations of the state in which the Policy was issued or delivered, it is automatically changed to meet the minimum requirements of the statute.

Assignment

You may assign any incident of ownership You may possess of the life insurance benefits provided under the Policy to anyone other than the Policyholder. We are not responsible for the validity or legal effect of any assignment. Collateral assignments, by whatever name called, are not permitted.
DEFINITIONS

This section tells You the meaning of special words and phrases used in this Certificate. To help You recognize these special words and phrases, the first letter of each word, or each word in the phrase, is capitalized wherever it appears.

**Actively at Work** or **Active Work** means that You must:
1. work for the Policyholder on a full-time active basis; or
2. work at least the minimum number of hours set forth in the Schedule of Benefits: and either:
   a. work at the Policyholder’s usual place of business; or
   b. work at a location to which the Policyholder’s business requires You to travel;
3. be paid regular earnings by the Policyholder, and
4. not be a temporary or seasonal Member.

You will be considered Actively at Work if You were actually at work on the day immediately preceding:
1. a weekend (except for one or both of these days if they are scheduled days of work);
2. holidays (except when such holiday is a scheduled work day);
3. paid vacations;
4. any non-scheduled work day;
5. excused leave of absence (except medical leave and lay-off); and
6. emergency leave of absence (except emergency medical leave); and
You were not Hospital Confined or disabled due to an Injury or Sickness.

**Activities of Daily Living** means:
1. Eating – Feeding oneself by getting food into the body from a receptacle (such as a plate, cup or table) or by a feeding tube or intravenously.
2. Toileting – Getting to and from the toilet, getting on and off the toilet and performing associated personal hygiene.
3. Transferring – Moving into or out of a bed, chair or wheelchair.
4. Bathing – Washing oneself by sponge bath; or in either a tub or shower, including the task of getting into or out of the tub or shower.
5. Dressing – Putting on and taking off all items of clothing and any necessary braces, fasteners or artificial limbs.
6. Continence – Ability to maintain control of bowel and bladder function; or when unable to maintain control of bowel or bladder function, the ability to perform associated personal hygiene (including caring for catheter or colostomy bag).

**Annual Enrollment Period** means a period of time prior to the Policy anniversary date during which eligible Members may apply for Supplemental life coverage or request changes to their life benefit plan. The Annual Enrollment Period is shown on the Schedule of Benefits.

**Application** means the document which sets forth the eligible classes, the amounts of insurance, and other relevant information pertaining to the plan of insurance for which the Policyholder applied.

**Contributory** means You pay all or a portion of the premium for this insurance coverage.

**Dependent or Eligible Dependent** means:
1. Your lawful Spouse; and/or
2. Your unmarried child who is within the age limits set forth in the Schedule of Benefits, and who is not in active military service.
Eligible Dependents include:

1. Your natural, step child or foster child.
2. a child placed with You for adoption from the date of placement or the date You are party in a suit in which You seek the adoption of the child. Eligibility will continue unless the child is removed from placement.
3. a child of Your child who is Your dependent for federal income tax purposes at the time application for coverage of the child of Your child is made.

Doctor means a person legally licensed to practice medicine, psychiatry, psychology or psychotherapy, who is neither You nor a member of Your immediate family. A licensed medical practitioner is a Doctor if applicable state law requires that such practitioners be recognized for purposes of certification of Total Disability, Terminal Condition or covered Loss, and the treatment provided by the practitioner is within the scope of his or her license.

Member means an Actively at Work full-time Member whose principal employment is with the Policyholder, at the Policyholder's usual place of business or such place(s) that the Policyholder's normal course of business may require, who is Actively at Work for the minimum hours per week as set forth in the Schedule of Benefits and is reported on the Policyholder’s records for Social Security and withholding tax purposes.

Gainful Occupation means any work or employment in which the insured Member:

1. is or could reasonably become qualified, considering his or her education, training, experience, and mental or physical abilities;
2. could reasonably find work or employment, considering the demand in the national labor force; and
3. could earn (or reasonably expect to earn) a before-tax income at least equal to 60% of his or her Pre-disability Income.

Hospital Confined means that, upon the recommendation of a Doctor, You are registered as an inpatient in a hospital, nursing home or other medical facility which provides skilled medical care or as an outpatient in a hospital because of surgery. You are not Hospital Confined if You are receiving emergency treatment or if You are hospitalized solely because of non-surgical medical or diagnostic test.

Injury means bodily injury resulting directly from an Accident and independently of all other causes.

Insured means an Member or Eligible Dependent covered under the Policy.

Male Pronoun whenever used includes the female.

Material and Substantial Duties means duties that are normally required for the performance of Your Regular Occupation and cannot be reasonably omitted or modified.

Non-Contributory means the Policyholder pays 100% of the premium for this insurance.

Policy means this contract between the Policyholder and Us including the attached Application, which provides group insurance benefits.

Policyholder means the person, firm, or institution to whom the Policy was issued. Policyholder also means any covered subsidiaries or affiliates set forth on the face of the Policy.

Proof under the Accelerated Death Benefit means evidence satisfactory to Us that You have a Terminal Condition.

Public Conveyance means
1. Any land or water conveyance licensed for the transportation of passengers for hire, except one that has been leased by the Policyholder; or

2. Any aircraft operated by a business organized to operate an aircraft service and licensed for the transportation of passengers for hire.

Regular Occupation means the occupation that You are routinely performing when Your life insurance terminates due to Disability. We will look at Your occupation as it is normally performed in the national economy, instead of how the work tasks are performed for a specific Policyholder or at a specific location.

Sickness means illness, disease, pregnancy or complications of pregnancy.

Supplemental means coverage for which You pay 100% of the premium.

We, Our and Us means Dearborn Life Insurance Company, Chicago, Illinois.

You, Your and Yours means the eligible Member to whom this Certificate is issued and whose insurance is in force under the terms of the Policy.
DEARBORN LIFE INSURANCE COMPANY

Administrative Office:
701 E. 22nd Street
Lombard, IL 60148

DISCLOSURE NOTICE

Accelerated Death Benefit

This Benefit may be taxable. If so, the Insured or his beneficiary may incur a tax obligation. As with all tax matters, the Insured or his beneficiary should consult a personal tax advisor to assess the impact of the Benefit. Receipt of this benefit may adversely affect the Insured’s eligibility for Medicaid or other governmental benefits or entitlements.

DEFINITIONS

Accelerated Death Benefit means 80% of the Terminally Ill Insured’s Group Term Life Insurance amount in force on the date that We receive satisfactory Proof that such Insured is a Terminally Ill Insured.

Proof means evidence satisfactory to Us that an Insured is Terminally Ill.

Terminally Ill Insured means an Insured who is expected to die within 6 months or less, due to a medical condition.

BENEFIT. We will pay an Accelerated Benefit during the lifetime of a Terminally Ill Insured if he or his legal representative elects an Accelerated Benefit and provides satisfactory Proof. The benefit will be paid in one sum to the Insured. The Accelerated Benefit amount is limited to a maximum of $500000 and a minimum of $3000, and is payable only once to any one Insured. There is no cost for this benefit.

EFFECT ON INSURANCE. This benefit is in lieu of the Group Term Life Insurance benefit that would have been paid upon the Insured's death. When the benefit is paid:

1. the amount of Group Term Life Insurance, otherwise payable upon the Insured's death, will be reduced by the Benefit;
2. the amount of Group Term Life Insurance which could otherwise have been converted to an individual contract will be reduced by the benefit; and
3. the premium due for Group Term Life Insurance will be calculated on the amount of such insurance remaining in force after deducting the amount of the accelerated benefit.

This notice is a brief description of the Accelerated Death Benefit. For further details of coverage, including limitations, refer to the Accelerated Death Benefit provision in your certificate.
DEARBORN LIFE INSURANCE COMPANY
Chicago, Illinois

AMENDATORY RIDER

This Rider is effective January 1, 2020. It is part of the Policy or Certificate to which it is attached. It is subject to all provisions of the Policy or Certificate not in conflict with the provisions of this Rider.

CAMPUS VIOLENCE BENEFIT

What is the Campus Violence Benefit?

We will pay an additional amount, as shown below, to You, or in the event of Your death, to Your designated beneficiary if, as the result of a violent event on Campus, You suffer:

1. Injury or Loss of Life; and
2. Injury or Loss of Life is the direct result of the following:

   a. Shooting, stabbing, bombing, poisoning, aggravated assault or other similar activity directed at Employees or students of the Policyholder; and
   b. The Injury or Loss of Life is inflicted by persons other than Employees or members of Your family or household.

This benefit is payable in addition to any other benefits provided under the Policy.

For purposes of the Campus Violence Benefit, Campus means any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes. This also includes residence halls. It also includes any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes; is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution. Examples include:

   a. research facilities;
   b. university-owned hospitals;
   c. off-campus student housing facility owned by a third party that has a written contract with the institution to provide student housing;
   d. student residential facility owned or controlled by the institution;
   e. a publicly owned athletic stadium that is leased by the institution for its athletic events or other institution functions.

In the event of a covered Injury and Loss of Life resulting from the same incident, only one benefit, the Loss of Life benefit, will be payable.

For purposes of the Campus Violence Benefit only:

Hospital Confinement means the assignment to a bed as an inpatient in a Hospital on the advice of a Doctor for a period no less than 24 continuous hours or confinement in an observation unit within a Hospital for a period of no less than 20 continuous hours on the advice of a Doctor.

Injury means bodily harm or damage resulting in Hospital Confinement directly from a campus violence event.
The additional amount payable is as follows:

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Loss of Life</td>
<td>25% of Principal Sum to maximum of $50,000</td>
</tr>
<tr>
<td>Injury</td>
<td>10% of Principal Sum to maximum of $25,000</td>
</tr>
</tbody>
</table>

Nothing contained in this Rider shall be held to alter or affect any provision or condition of your coverage other than as stated above.

[Signature]

President
END OF CERTIFICATE
Administrative Office:
701 E. 22nd Street • Lombard, Illinois 60148