

MESSA Healthcare Cost Sharing Rates
Faculty & Public Safety
January 1, 2022 - December 31, 2022

MESSA Essentials	Monthly	Annual	Hard	Difference of	Deduction
\$375/\$750	Premium	Premium	Cap	Prem. and Hard Cap	Per Pay
20% Coinsurance			2021	Paid by Employee	24 Deductions
Prescription ERX					
Single	\$536.23	\$6,434.76	\$7,304.51	-\$869.75	\$0.00
Emp + 1	\$1,204.63	\$14,455.56	\$15,276.01	-\$820.45	\$0.00
Family	\$1,498.73	\$17,984.76	\$19,921.45	-\$1,936.69	\$0.00
MESSA Choices					
\$500/\$1,000					
0% Coinsurance					
Saver RX					
Single	\$798.05	\$9,576.60	\$7,304.51	\$2,272.09	\$94.68
Emp + 1	\$1,793.73	\$21,524.76	\$15,276.01	\$6,248.75	\$260.37
Family	\$2,231.83	\$26,781.96	\$19,921.45	\$6,860.51	\$285.86
MESSA Choices					
\$1,000/\$2000					
0% Coinsurance					
Saver RX					
Single	\$752.65	\$9,031.80	\$7,304.51	\$1,727.29	\$71.98
Emp + 1	\$1,691.57	\$20,298.84	\$15,276.01	\$5,022.83	\$209.29
Family	\$2,104.70	\$25,256.40	\$19,921.45	\$5,334.95	\$222.29
MESSA ABC Plan					
\$2,000/\$4,000					
0% Coinsurance					
ABC Rx					
Single	\$660.39	\$7,924.68	\$7,304.51	\$620.17	\$25.84
Emp + 1	\$1,484.00	\$17,808.00	\$15,276.01	\$2,531.99	\$105.50
Family	\$1,846.39	\$22,156.68	\$19,921.45	\$2,235.23	\$93.13
MESSA ABC Plan					
\$2,000/\$4,000					
20% Coinsurance					
ABC Rx					
Single	604.16	\$7,249.92	\$7,304.51	-\$54.59	\$0.00
Emp + 1	1,357.48	\$16,289.76	\$15,276.01	\$1,013.75	\$42.24
Family	1,688.94	\$20,267.28	\$19,921.45	\$345.83	\$14.41