

LETTER OF UNDERSTANDING #9
between
OAKLAND COMMUNITY COLLEGE
and
AFSCME LOCAL UNION 2042

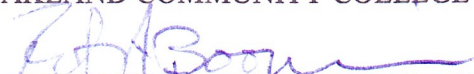
To extend/renew the 2017-20 collective bargaining agreement through June 30, 2021, the College proposes to provide each unit employee with a 2.0% lump sum off-schedule payment (based each employee's current base wages for 2080 hours for full-time employees, and regular schedules extrapolated for 52 weeks for part-time employee), if the contract is ratified by both parties on or before December 31, 2020.

Only employees actively working or on paid leave as of November 16, 2020 shall be eligible for the above lump sum payments. Under this arrangement, there shall be no other pay adjustments through June 30, 2021 and all employees will remain on the pay grades and steps occupied as of November 16, 2020. All other terms of the 2017-2020 agreement shall remain in full force and effect through June 30, 2021.

The above payments shall only apply to an extension/renewal agreement through June 30, 2021. The above shall not be applicable to any agreement reached which covers any period after June 30, 2021. The parties agree to commence negotiations for a successor agreement, i.e., for the period after June 30, 2021 in accordance with Article 35.C of the parties' 2017-20 agreement, as hereby extended/renewed.

ON BEHALF OF:

OAKLAND COMMUNITY COLLEGE


Robert Boonin
Chief Bargainer

Date: 11-16-2020

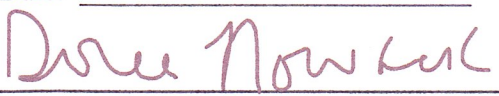

Donna J. Tuchowski
Director of Human Resources

Date: 11-16-2020

AFSCME LOCAL UNION 2042


Ronda Trowse
AFSCME Representative

Date: 11-16-2020


Doree Nowack
AFSCME President

Date: 11-16-2020