



# OAKLAND POLICE ACADEMY

## Combined Regional Emergency Services Training Oakland Community College

2900 Featherstone Road • Auburn Hills, MI 48326-2845 • [www.oaklandcc.edu/crest/](http://www.oaklandcc.edu/crest/)



LAW  
ENFORCEMENT  
TRAINING

## LEADERSHIP FOR POLICE SUPERVISORS

### INSTRUCTORS:

**Lieutenant Todd Hill** has served with the Oakland County Sheriff's Office for over twenty one years in various capacities, including Corrections, Patrol and Investigative Services. Serving as the Training Sergeant for over three years, he is an instructor in numerous disciplines. The foundation of his leadership skills were forged from his experience while in the United States Marine Corps.

**Lieutenant Tim Willis** has served with the Oakland County Sheriff's Office for over twenty years in various capacities, including Corrections, Patrol and Investigative Services. As a Sergeant he was a Substation Commander and later a member of the Special Investigations Unit. He now serves as a Substation Patrol Lieutenant.

### DESCRIPTION:

This three day leadership development program is designed for both newly promoted police supervisors and police supervisors who wish to enhance their leadership abilities. The program focuses heavily on human behavior within the scope of the law enforcement mission and the leader's interaction with cultural norms. The course focuses on leadership skills through the understanding and adaptation of human behaviors, communication skills, team building, conflict management, human resource management, legal responsibilities, stress management, workplace diversity, performance assessment skills, public speaking and situational decision-making skills.

### TOPICS INCLUDE:

- Leadership Styles and Self-Assessment
- Effective Leadership Principles
- Understanding and Accepting Your Leadership Role
- Management v Leadership
- Defining Your Authority and Responsibilities
- Public Speaking and Professional Communication
- Leading By Example
- Organizational Leadership
- Building a Cohesive Organization
- Situational Decision-Making Skills
- Fostering a Productive Work Environment
- Leadership Through Motivation
- Line Investigations
- Legal Responsibilities as a Leader
- Subordinate Rights
- Leading Employees From Different Generations
- Developing Subordinate Leaders
- Leadership Succession Planning

**COURSE NAME:** Leadership for Police Supervisors

**DATE:** February 6-8, 2019

**TIME:** 8:00 am - 4:30 pm

**COST:** \$250.00

**LOCATION:** Oakland Police Academy  
Oakland Community College  
2900 Featherstone Road  
Auburn Hills, MI 48326-2845  
Phone: 248.232.4220  
Fax: 248.232.4225

– 302 Funds Eligible –

**CANCELLATION POLICY:** Class reservations may be cancelled up to 7 calendar days prior to the first day of class with a 100% refund, less than 7 days, but prior to the first day of class with a 50% refund, on the first day of class with a 0% refund. All "no shows" will be charged full price. Please include the registered person's name, course name and date, your signature and date. Students are responsible for amounts not covered by third party sponsors or departments unwilling to satisfy the invoice.



OAKLAND COMMUNITY COLLEGE™

**TRAINING NOTICE**