



# OAKLAND POLICE ACADEMY

## Combined Regional Emergency Services Training Oakland Community College

2900 Featherstone Road • Auburn Hills, MI 48326-2845 • [www.oaklandcc.edu/crest/](http://www.oaklandcc.edu/crest/)



LAW  
ENFORCEMENT  
TRAINING

## DESIGNING TRAINING PROGRAMS BASED ON AGENCY NEEDS

**INSTRUCTOR:** Todd Hill, Oakland County Sheriff's Office, Lieutenant. Todd has served for over twenty-one years in various capacities, including Corrections, Patrol, Investigative Services, and as the Training Sergeant for over three years. He is a Use of Force Instructor, holding instructor certifications in numerous disciplines, and is a presenter at ILEETA (the International Law Enforcement Educators and Trainers Association) Conference.

**DESCRIPTION:** This course focuses on the development and implementation of training programs that utilize all force options, to best prepare their officers. Students will learn how to design and compose their own scenarios, and then test these scenarios during practical application. The program will also discuss implementation of complex training programs, too include but not limited to; Active Shooter Response (ASR), Emergency Vehicle Operations (EVO), Pursuit Termination Techniques (PTT), and Crisis Intervention Team (CIT).

### TOPICS:

- Instructors and Agency Training Responsibilities
- Understanding Your Agency's Needs
- The Necessity for Skills Proficiency
- Designing Training Plans
- Avoiding Death by Power Point
- Maximizing Training Time
- Training Based on Tactics, Laws and Case Law
- Constructing Training Outlines and Schedules
- Instructor Development
- Designing and Conducting Scenario-Based Training
- Implementing Complex Training Programs
- State Oversight and Recommended Standards
- Record Keeping and Administrative Concerns
- Succession Planning and Long Term-Training Plans

**COURSE NAME:** Designing Training Programs Based on Agency Needs

**DATE:** March 25-26, 2019

**TIME:** 8:00 am - 4:30 pm

**COST:** \$250.00

**LOCATION:** Oakland Police Academy  
Oakland Community College  
2900 Featherstone Road  
Auburn Hills, MI 48326-2845  
Phone: 248.232.4220  
Fax: 248.232.4225

– 302 Funds Eligible –

**CANCELLATION POLICY:** Class reservations may be cancelled up to 7 calendar days prior to the first day of class with a 100% refund, less than 7 days, but prior to the first day of class with a 50% refund, on the first day of class with a 0% refund. All "no shows" will be charged full price. Please include the registered person's name, course name and date, your signature and date. Students are responsible for amounts not covered by third party sponsors or departments unwilling to satisfy the invoice.



OAKLAND COMMUNITY COLLEGE™

**TRAINING NOTICE**