



OAKLAND POLICE ACADEMY

Combined Regional Emergency Services Training Oakland Community College

2900 Featherstone Road • Auburn Hills, MI 48326-2845 • www.oaklandcc.edu/police



OAKLAND
POLICE
ACADEMY
JUSTICE THROUGH KNOWLEDGE

MASTERING THE POLICE PROMOTIONAL ORAL BOARD

INSTRUCTOR: Dale Dwojakowski (Captain, Sterling Heights Police Department) has 20 years of law enforcement experience and has a bachelor's degree in criminal justice from Wayne State University and a master's degree in education from American College of Education. He is a graduate of the Federal Bureau of Investigation's National Academy and Eastern Michigan's School of Staff and Command, and an adjunct Criminal Justice instructor at Macomb Community College. Dale has been an assessor for numerous departments and also provides private consulting work and one-on-one coaching for interviews and full assessments.

COURSE DESCRIPTION: Police oral boards are very stressful and without a road map it is difficult, if not impossible, to navigate successfully through the process. Some departments, or particular ranks, use a full assessment center testing process, although the main focus of this class will be on the traditional structured question portion of an oral interview, time will be reserved to explain inbox exercises, presentations and role playing scenarios. The psychology of assessment and leadership concepts will be heavily discussed. The class will focus on WHY what you say matters more than WHAT you say. This class is intended for candidates testing for all command ranks.

TOPICS INCLUDE:

- Basic interview skills
- Selling yourself
- Leadership concepts
- Inbox/in-tray assessment
- Presentations
- Role playing scenarios

COURSE NAME: Mastering the Police Promotional Oral Board

COURSE CODE: PBSV-5545

DATES: November 18, 2015

TIME: 8:00 am - 4:30 pm

COST: \$75.00

LOCATION: Oakland Police Academy
Oakland Community College
2900 Featherstone Road
Auburn Hills, MI 48326-2845
Phone: (248) 232-4220
Fax: (248) 232-4225

— This Course is MCOLES Approved —

CANCELLATION POLICY: Class reservations may be cancelled up to 7 calendar days prior to the first day of class with a 100% refund, less than 7 days, but prior to the first day of class with a 50% refund, on the first day of class with a 0% refund. All "no shows" will be charged full price. Please include the registered person's name, course name and date, your signature and date. Students are responsible for amounts not covered by third party sponsors or departments unwilling to satisfy the invoice.



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TRAINING NOTICE