

BCBSM (WMHIP) Healthcare Cost Sharing Rates
Classified, Exempt, Maintenance, Operating Engineers, Teamster
January 1, 2024 - December 31, 2024

WMHIP/BCBS PPO SELECT 8	Monthly	Annual	Hard	Difference of	Deduction
<u>\$250/\$500</u>	<u>Premium</u>	<u>Premium</u>	<u>Cap</u>	<u>Prem. and Hard Cap</u>	<u>Per Pay</u>
<u>\$20/\$25/\$50 (OV/UC/ER)</u>			<u>2024</u>	<u>Paid by Employee</u>	<u>24 Deductions</u>
<u>Prescription \$10/\$40</u>					
Single	\$911.56	\$10,938.72	\$7,702.85	\$3,235.87	\$134.83
Emp + 1	\$2,050.96	\$24,611.52	\$16,109.06	\$8,502.46	\$354.27
Family	\$2,552.29	\$30,627.48	\$21,007.83	\$9,619.65	\$400.82
WMHIP/BCBS PPO SELECT 6					
<u>\$500/\$1,000</u>					
<u>\$20/\$25/\$50 (OV/UC/ER)</u>					
<u>Prescription \$10/\$40</u>					
Single	\$885.82	\$10,629.84	\$7,702.85	\$2,926.99	\$121.96
Emp + 1	\$1,993.04	\$23,916.48	\$16,109.06	\$7,807.42	\$325.31
Family	\$2,480.23	\$29,762.76	\$21,007.83	\$8,754.93	\$364.79
WMHIP/BCBS FLEX BLUE 2 PPO					
<u>\$1,600/\$3,200</u>					
<u>Prescription \$10/\$40 after deductible</u>					
<u>HSA Eligible</u>					
Single	\$755.74	\$9,068.88	\$7,702.85	\$1,366.03	\$56.92
Emp + 1	\$1,700.39	\$20,404.68	\$16,109.06	\$4,295.62	\$178.98
Family	\$2,116.03	\$25,392.36	\$21,007.83	\$4,384.53	\$182.69
WMHIP/BCBS SIMPLY BLUE					
<u>\$2,000/\$4,000</u>					
<u>20% Coinsurance</u>					
<u>Prescription \$20/\$40/\$80 after deductible</u>					
<u>HSA Eligible</u>					
Single	\$656.07	\$7,872.84	\$7,702.85	\$169.99	\$7.08
Emp + 1	\$1,476.15	\$17,713.80	\$16,109.06	\$1,604.74	\$66.86
Family	\$1,836.98	\$22,043.76	\$21,007.83	\$1,035.93	\$43.16