



**OAKLAND
COMMUNITY
COLLEGE®**

Board Policy

Policy Type:	Board
Policy Title:	Disability Accommodation
Policy Number:	2.6.3
Office Responsible:	Learning Resources
Related Policy:	Non-Discrimination and Anti-Harassment

Policy Statement

A. Students

The College shall accommodate the disabilities of students so as to enable them to participate in educational programs and activities as required by law. The scope and nature of accommodations are to be address through policies and guidelines of the ACCESS Department.

B. Employees

Under applicable law, the College must accommodate employees and job applicants with disabilities provided the accommodation is reasonable and does not cause the College an undue hardship. Employees and applicants seeking an accommodation should contact the EOC Officer as soon as the need for the accommodation becomes known. Under Michigan law, if a request for an accommodation is not made within 182 days of the need being known, the obligation to grant an accommodation under state law may be waived.

Change Log

Approved: 01-22-13

Reviewed; no change: 04-28-2020